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698
Employees

1,547,345
Man-hours LTI Free

Striving for Progress as a Team



Dear colleagues,

We are leaving behind another quarter of a year during which we have made quite a few achievements. The preparation of final documents for official transition of the PP plant from the Kinetics Technology company (Maire Tecnimont) to SOCAR Polymer is over. All commissioning activities at the PP plant have been successfully completed by the EPC contractor, and we are taking over full management of plant operations. At the same time, in order to develop local personnel and secure sustainable and reliable operation, we are continuing to hire experts who, among other things, engage in optimization of all the production-related processes, including, in particular, optimization of our production laboratory's management scheme which is an important quality control and assurance means. We are aiming at improvements and upgrading in every possible aspect. To this end, we have also once again hosted 28 interns from different universities, having given them an 8 weeks long opportunity to benefit from first-hand experience by working at one of our country's largest industrial facilities.

Meanwhile, our PP plant has produced its first co-polymer – high impact block copolymer – containing ethylene molecules. At the end of the 3rd quarter we also started production of a polypropylene grade used to manufacture biaxially-oriented polypropylene (BOPP) film which is an ideal printing surface and can be made into non-toxic,

and waterproof labels and stickers, as well as packaging and a host of different plastic parts and materials for pharmaceutical, food and beverage, electronics, and personal care industries. It is owing to such outstanding properties that the demand for BOPP films continues to grow well globally, and we have now become a producer of a polypropylene grade applicable in BOPP production.

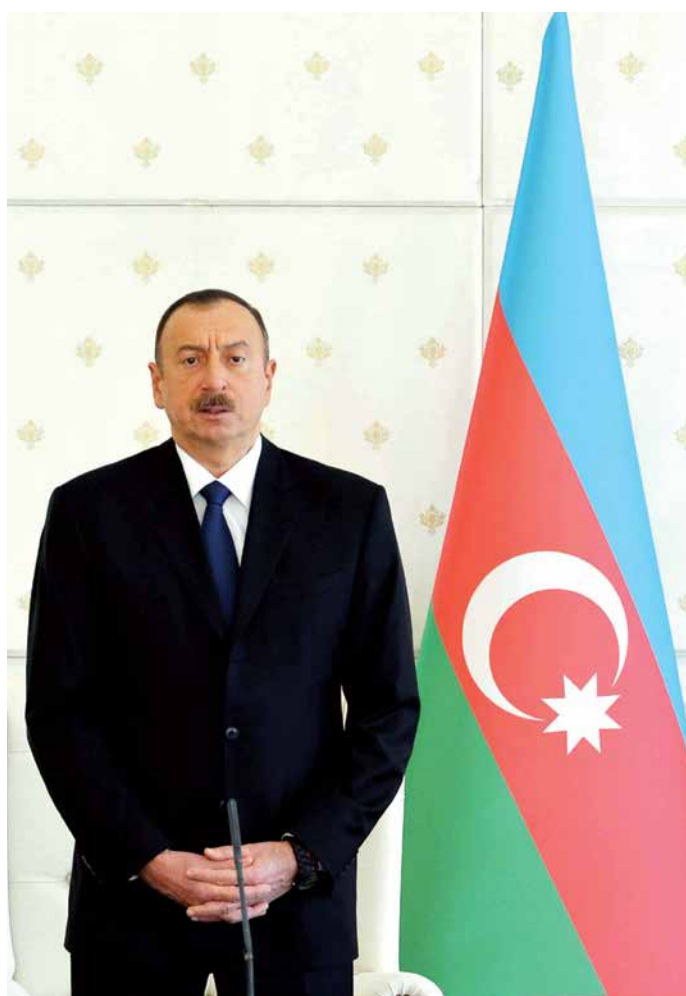
We have well prepared for the planned shutdown in October, intending to use the time to further boost equipment reliability for the next year. Contracts are concluded with vendors, all the necessary additional spare parts are procured, and maintenance work is planned.

There are many milestones ahead of us to reach, and following the shutdown, we shall continue making our way into and increasing our presence in global plastic markets to make the “Made in Azerbaijan” brand even more recognizable.

Farid Jafarov

SOCAR Polymer mentioned in the context of the non-oil sector's development

In the course of the meeting held by President Ilham Aliyev on July 31 to discuss social and economic development of our republic, the head of state highly evaluated the rapid development of the non-oil sector.



“Over the six months of the current year our economy has grown by 2.4%, and the non-oil sector's growth has been 3.2%. The highest growth rate is of the non-oil industry, namely, 15.7%. This fact proves that our recent industrialization policy is yielding good results,” Ilham Aliyev said.

In countries where sale of natural resources is the main factor that secures revenues, it is vitally important to develop industries that can reduce the economy's dependence on natural resources. That's why in recent years the head of state has been emphasizing the development of non-oil sectors of economy and, specifically, incentivization of the medium- and small-businesses in this aspect. In his speech, President Ilham Aliyev also underlined that achievement of record results in the non-oil sector is largely intertwined with the role of large facilities put into operation this year, including the Carbamide plant and the SOCAR Polymer plants whose production capacity is sufficiently high.

Among other business stimulation measures undertaken in the republic to boost the development of small and medium entrepreneurship are:

- financial support that implies issuing of credits on preferential terms;
- provision of platforms for private sector representatives to advertise and promote their products, such as exhibitions organized at government's expense; and the Ministry of Economy is specifically aiming at promotion of the “Made in Azerbaijan” brand, creating opportunities for the private sector financing their participation in export missions and international exhibitions;
- a system of state's complete informational transparency for business, for example, the e-gov. az portal, e-government system, ASAN service, and a network of call-centers in state entities allowing anyone to make inquiries about that entity's functions.

“ Over the six months of the current year our economy has grown by 2.4%, and the non-oil sector's growth has been 3.2%. The highest growth rate is of the non-oil industry, namely, 15.7%. This fact proves that our recent industrialization policy is yielding good results

- Ilham Aliyev



Happy Oilmen's Day!



On September 20, our country celebrates the Oilmen's Day which is a professional holiday intended to express appreciation of the work performed by oil and gas industry specialists, engineers, workers, geologists and their leaders. This holiday has been annually celebrated for 25 years and it is no coincidence that it is the same date when the Contract of the Century was signed. The Contract livened up Azerbaijan's oil and gas industry and gave a start to future economic well-being, endorsing Azerbaijan as a reliable partner in the implementation of various projects within the country and for investing billions into its economy.

The development of our republic's oil-gas industry in its turn gave an impetus to the growth of the non-oil sector. The

oil export revenues were invested into different branches of both domestic and foreign economy. Opportunities emerged for implementing projects in Georgia, Turkey and other countries.

Despite the tremendous progress in the development of the oil and gas industry in our country, the non-oil sector of economy too aims at keeping up with it through rapid development. As a participant of this process and an enterprise contributing into the development of the chemical industry, our company shares the joy of the oilmen on this day, sending them warm greetings and best wishes.

Happy professional holiday!

News bits

A new laboratory extruder designated for producing sleeved polyethylene film has been installed and commissioned in SOCAR Polymer's quality control laboratory. The samples of films produced by this equipment will be used to control the quality and test the physical and mechanical characteristics of PE film grades.



In June 2019, serial production of the HB2552FC polypropylene grade was started. This grade is designated for producing fiber used, for instance, in carpet manufacturing. In the 3rd quarter, more than 11,000 tons of HB2552FC were produced at the request of SOCAR Marketing, predominantly to meet the demand of the Turkish carpet industry.

As part of the scheme for transition to application of modern propylene polymerization catalysts, an industrial run was carried out in July and August 2019 using LyondellBasell's 5th generation polymerization catalyst. Higher activity of the new catalyst nearly halved catalyst consumption per tonne of PP.

This catalyst has been applied in production of the improved versions of grades HB2500GP, HB3500GP, HB4500GP and HB2552FC to replace their standard versions produced earlier with application of a 4th generation catalyst.

The improved grades have narrow molecular-mass distribution, high processing rate, low oligomer content, and meet the most stringent requirements for the absence of phthalates, as demanded by the food packaging and textiles industry.

Grades HB2500GP, HB3500GP, and HB4500GP have been produced to meet the requirements of SOCAR Rus company's clients in the territory of the Russian Federation, Belarus and Ukraine, and are designated for production of rigid industrial packaging, food packaging, and disposable syringes.

Following thorough preparations, serial production of the new HB0322BF grade was launched in September. The HB0322BF grade is designated for high-speed production of biaxially oriented polypropylene (BOPP) film.

The product will be for homologation to consumers in RF, Turkey, Kazakhstan, Belarus and Ukraine.

SOCAR Polymer's customer support service continues planned visits to PP and PE consumers in Azerbaijan. Customer satisfaction assessments are carried out routinely, and samples of products manufactured from SOCAR Polymer polymers are collected.



New team members on board



Considering that it is a first PP/HDPE production facility in Azerbaijan and in the Transcaucasian region, a decision was made to invite foreign specialists experienced in Spheripol technology who would train and develop our local team members as well as build competency within our company for future projects.

One of them was **Aleksandr Lazarev**, who had visited our site previously in the framework of experience exchange between SIBUR and SOCAR Polymer. It was then that he demonstrated not only solid knowledge in PP technology but also enthusiasm to learn new things and share his own experience.

Ildar Gatim is a specialist with over 15 years' experience in polymer production, including profound knowledge and experience in control and operation of PP plants.

Within the short time period these two specialists have worked with us, there have been noticeable and tangible improvements in terms of the PP plant's reliability and methods of facility operation and optimization.

Alexander Lazarev Deputy Operations Manager



Alexander Lazarev was born in Ryazan town to a family of oil engineers. His parents worked at an oil refinery and even since school he was sure he would major and work in the same industry, but life had its own plans and his role in oil refining lasted less than a year.

Upon leaving school he went to Moscow for higher education and first attended the Russian State Oil and Gas University named after I.M.Gubkin to major in the "technology of processing natural energy carriers and hydrocarbon materials", and then the Moscow State Technical University MAMI to study polymers where he very well grasped the idea that processing of associated oil gas into polymeric materials, so indispensable in household, was extremely important.

His career in petrochemistry started at a Moscow oil refinery as early as in university years. A university sophomore, he started out as an ordinary worker in a contractor company "Promfinstroy" (an analogue of the

Turkish USTAY). A year later, he was employed by the Russia's largest petrochemical holding SIBUR, science-and-production enterprise "Neftekhimiya" (Petrochemistry), which produced polypropylene based on the Spheripol technology and where he passed perhaps all the possible stages of career development employed as:

- hydrogen and nitrogen production plant operator
- propane-propylene fraction processing and propylene producing plant's field operator
- propane-propylene fraction processing and propylene producing plant's control operator
- propane-propylene fraction processing and propylene producing plant's senior control operator
- propylene polymerization and extrusion plant's field operator
- propylene polymerization and extrusion plant's control operator
- propylene polymerization and extrusion plant's senior control operator
- polypropylene production shift supervisor

Early in 2017, he was offered a job at the construction of the world's largest complex for polyolefins production, and it was perhaps the greatest challenge in his career. He was in charge of a propylene polymerization plant with 500,000 tonnes of annual capacity (the world's highest capacity plant based on Spheripol technology) from the point the first pile was driven all the way to boosting of production

Ildar Gatin Senior Shift Supervisor



Ildar Gatin was born on 18 January 1973 in Ufa town. In 1990 he left school № 60 and same year entered the Ufa State Oil Technical University to major in "oil and gas well equipment and machines". In 1995 he successfully graduated with a diploma of a mechanical engineer. His professional career started immediately upon graduation from institute in 1995, as he joined the "Orgsyntez" OJSC in Ufa in the capacity of a drying unit operator of 5th grade in production of ethylene-propylene caoutchouc. In 1996, he interned at a Lyondell Basell company's plant in Ferrara town, Italy. In

to the design capacity level, and the goal was successfully achieved.

In 2019, he was offered to move to Baku to work for the SOCAR Polymer project, which he is very glad he did. When he was paying a business visit to the project in 2018, the staff and the production facility made a very positive impression on him. Within the short period of his engagement in the project, the joint efforts of all operations team members resulted in a number of significant changes: the work schedule was revised and changes were made in the technological process in sections of polymer degassing, steaming and drying, the temperature plan of the reactor suite was revised, production on the basis of the new zn180-2m catalyst was tested, and a number of important internal inspections of vessels and devices was carried out for achieving the plant's stable performance. Now, in his daily work he is trying to pass his practical experience on to colleagues. A lot has been done, a lot is yet to be done, but with the team we have he is confident everything will work out. The main goal for everyone is stable, accident-free, effective and safe production of high-quality polymers, which he personally has no doubt will be successfully achieved. Alexander says that the Azerbaijan Republic holds a huge potential for the successful development of the petrochemical business. He is sure that SOCAR Polymer is a start to a long chain of polymer production in the republic. Given the large volumes of associated gas resources that can be turned into high-quality polymer products, he has no doubt that petrochemistry will continue developing in this republic.

1998 he re-entered the Ufa State Oil Technical University to major in "Chemical technologies for natural energy carriers and hydrocarbon substances" and received his engineer diploma upon graduation in 2004. At the same time, he was working at "Orgsyntez" OJSC in Ufa town. Promoted to a shift supervisor in 1999, he continued working there till 2012 when he moved to Omsk town and was employed as a polymerization workshop deputy lead at "Polyom" Ltd which produced polypropylene. In 2015, he became a deputy lead of a polypropylene production workshop at the same enterprise. In 2016, he received a job offer from "ZapSibNeftekhim" Ltd in Tobolsk town. He started there as an expert in the polypropylene production unit, and then in 2018 became a PP polymerization unit supervisor.

He joined the SOCAR Polymer project in Sumgayit in August 2019 and is actively engaging in the activity of the polypropylene production plant's staff. He eagerly shares his experience with young colleagues and is a good instructor. He has solved the problem with demineralized water supply for low pressure steam cooling in the steam unit, made the necessary changes in the range of technological parameters of the reactor unit, and put into operation the reactor-related automated hydrogen supply adjustment system. Within the short time of his engagement in the project, he has made a number of proposals for plant modernization in order to achieve stable performance and boost production of high-quality polymers.

Apart from engineering as a profession, he takes interest in automobiles, adheres to a healthy lifestyle and does sports.

Looking back at our first year of production



Javad Agayev

Production and Sales Analyst
Integrated Planning and Materials
Management department

- Initially, the polymer markets in Turkey had been planned as the dominating export destination of our polypropylene product, and it was so until the end of 2018 when the Russian Federation/CIS stepped into the scene with good price offers about 20% above the previously assumed level. Thus, lately we have been expanding our exports to the Russian Federation with an approximate target of 40-50% of total export volumes. Transportation to RF is carried out using all three types of transportation means, namely, trucks, ships and trains. In RF, sale and delivery of our polymers to end-user is coordinated by SOCAR RUS.

We are also exporting to Ukraine, Belarus, Poland, Uzbekistan, and Lithuania. Meanwhile, we continue exploring other available markets, among which Latvia, Estonia and Georgia look most probable and expedient. The top three export grades are HB0356FR, HB2500GP and HB2552FC. Raffia is used to produce sacks and bigbags. Injection molding is used to create many things such as wire spools, packaging, bottle caps, automotive dashboards, pocket combs, and most other plastic products available today. Injection molding is the most common method of part manufacturing. Fiber is used to produce carpets and ropes. As to the most common method of part manufacturing, injection molding, it is used to create many things such as wire spools, packaging, bottle caps, automotive dashboards, pocket combs, and many other plastic products available today. According to our

plan, PP grades usable as feedstock for pipe production will be available for sale in the 4th quarter of 2019. The most popular applications of polymers are based on polymer grades processable into raffia and pipes. Thus, in Turkey, for instance, the most popular polymer grades are those designated for injection molding, as well as for fiber and film/sheet production.

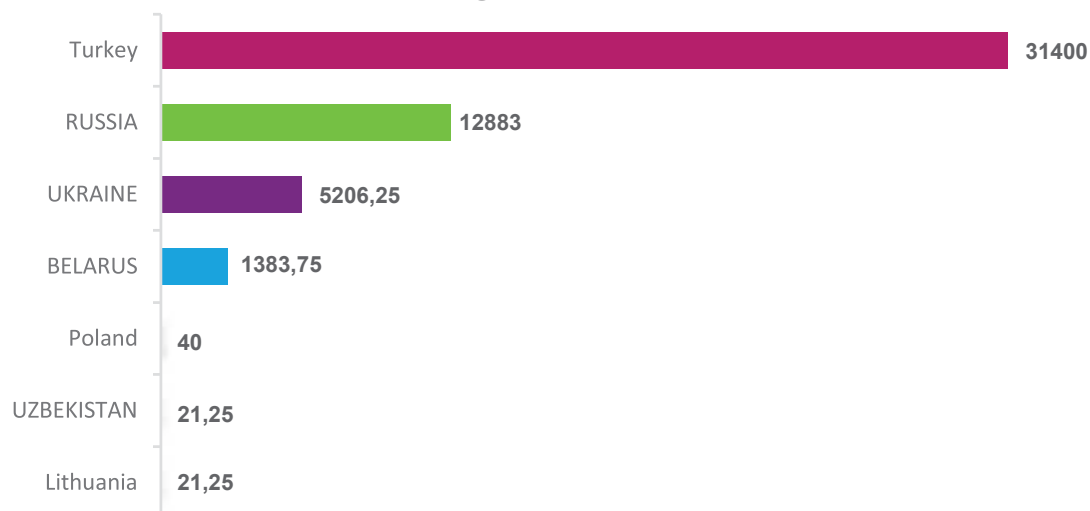
Now, coming to HDPE export following launch of the plant on 18 February 2019, we initiated sales at the end of the 1st quarter, with the main destinations being, again, Russia and Turkey.

Our Grades (PP)	Application
HB0356FR	Raffia
HB0300GP	Injection Molding
HB0400GP	Extrusion
HB0500GT	Compounding
CB1000GT	Compounding
CB1640MO	Injection Molding
HB1800GP	Injection Molding
HB2500GP	Injection Molding
HB2552FC	Fiber
HB3000GT	Compounding
HB3500GP	Injection Molding
CB4000MO	Injection Molding - TWIM
CB5000MO	Injection Molding TWIM
CB5080MO	Injection Molding - TWIM
HB6000GT	Compounding
CB6000MO	Injection Molding - TWIM
HB6500GP	Injection Molding
PP0201TR	Compounding
PP1001TR	Compounding
PP6001TR	Compounding

FACTS in FIGURES

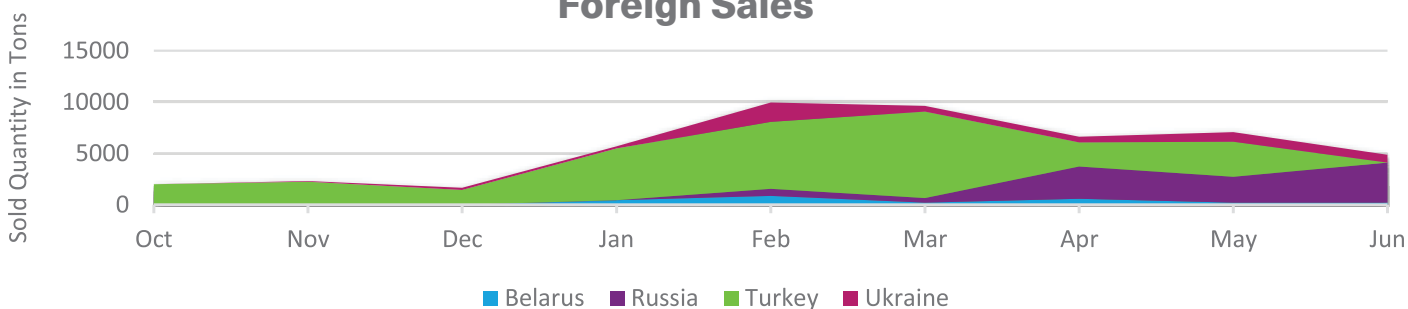
1. Followed by the Russian Federation and Ukraine markets, Turkey is currently by far the prevailing destination for SOCAR Polymer company's polypropylene export.

Foreign Sales (TONS)



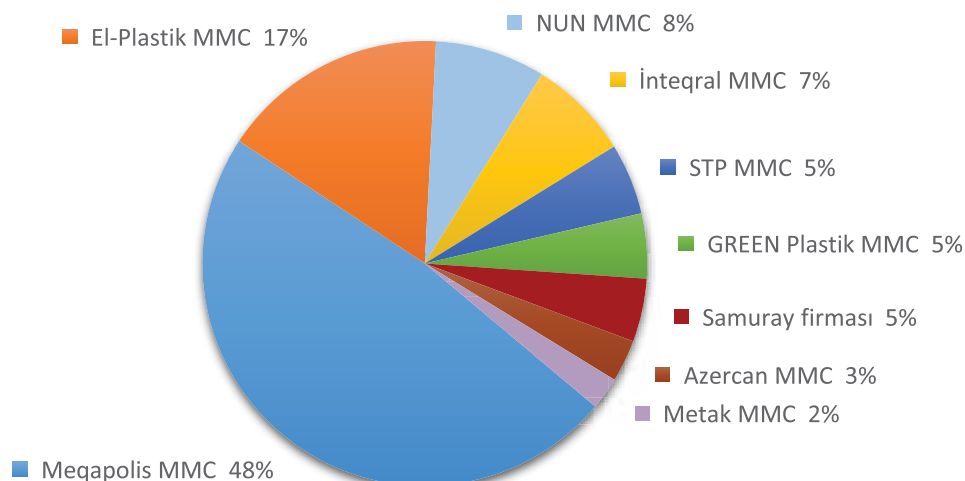
2. Sale volume dynamics for Turkey and Ukraine markets grew from December 2018 over winter months of early 2019, somewhat retreating by mid-spring, remaining rather stable till June. In contrast, the spring portion of the statistic diagrams show growth in the dynamics of sale volumes to Russian Federation, with a minor fluctuation downward in May.

Foreign Sales



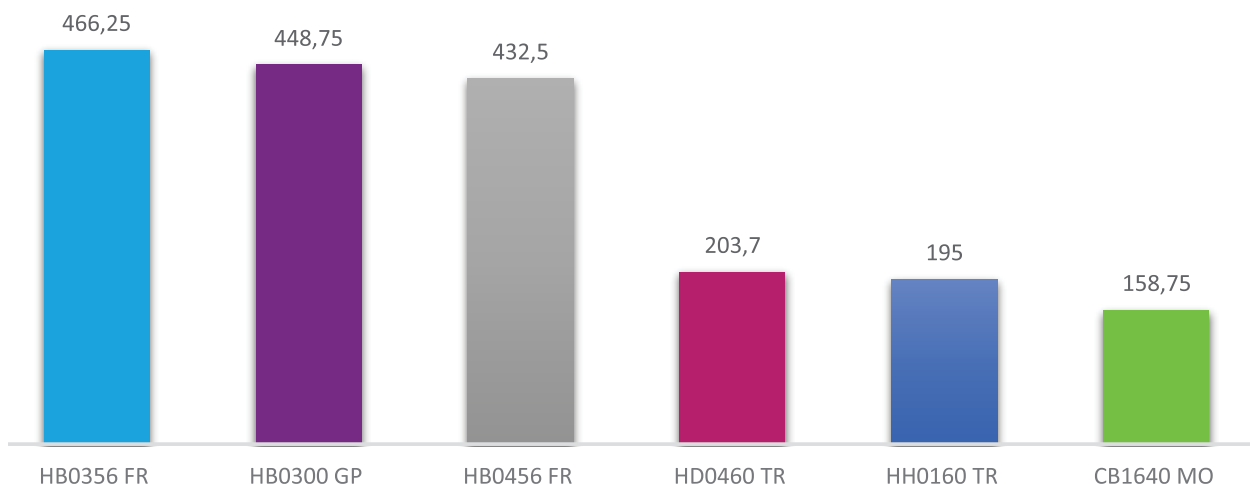
3. Our products have so far been most popular with Megapolis MMC, with about 48% of total volume of polypropylene sold to local buyers. The second most active local buyer, with 17% share in the total local sales is EI-Plastic LLC, followed by NUN LLC (8%).

Main Local Customers



Top products sold in the local market in the first half of 2019 (tons)

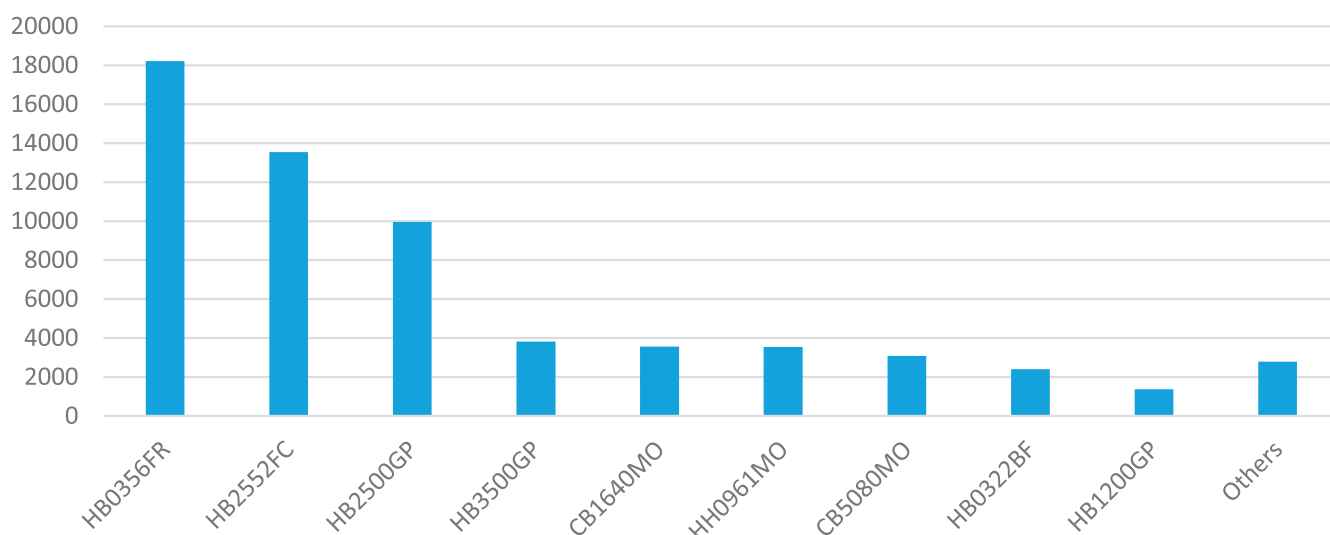
4. The local market has so far demonstrated particular interest in and preference for certain grades of polypropylene. HB0356 FR, HB0300 GP, HB0456 FR are sold by half more than other PP grades currently produced at our plant.



5. This table demonstrates the breakdown of the market to show top buyers of polypropylene exported to Turkey and Ukraine. For instance, the "Has Sentetik" company has purchased almost 19% of the products exported in the first half of 2019.

	TOP Foreign End Users	Quantity Sold(Tons)
Turkey	Has Sentetik	5942,50
	Abdiogullari Plastik ve Ambalaj	4252,50
	Cesur Ambalaj	3037,50
Ukraine	Khimtorg	1636,25
	Dneprochem	1147,50
	Karat	1020,00

PP/HDPE production in January-September 2019



Our Grades (HDPE)	Application
HH0661MO	Injection Molding
HH0961MO	Injection Molding
HH0860TR	Injection Molding
HH0160TR	Injection Molding/Extrusion
HD0160TR	Extrusion
HD0460TR	Extrusion
HH0260TR	Injection Molding
HD0760TR	Extrusion
HH1366TR	Injection

6. The chart for January-September of 2019 demonstrates a broader look at our best-sellers, with new grades recently entered into production at our plants. HB0356FR, however, remains a leading grade in our sales chart. It is the widest-spread grade on the developing markets of the world. It is a multi-purpose PP grade that has a multitude of different applications.

Blown Film Extruder training held for Laboratory staff



In August 2019, SOCAR Polymer organised a four-day 'Blown Film Extruder' training for Lab staff within the production Laboratory premises on site.

The vendor representative, Alexander Lunkenheimer was a German laboratory specialist from 'Reifenhäuser Blown Film Polyrema' company which is a member of the 'Reifenhäuser Group', the world's biggest and only network of plastics extrusion technology.

First, all lab employees were divided into small groups depending on their shift schedule. The four-day training program provided a broad overview of blown film extrusion, including materials, hardware, and processing methods. In addition to the training sessions, hands-on workshops were held each day.

Having passed the training, the lab attendees learned how all parts of an extrusion line were functioning; how blown film processing worked; how bubble geometry created molecular structures that influenced film properties; how to troubleshoot both extruder and film problems, and how to operate a laboratory three-layer blown film line.



Getting to know our customers

Meqapolis-2012 LLC

With view to introduce to readers the local companies that procure polymer feedstock from SOCAR Polymer. We have visited the Meqapolis-2012 company which is the top consumer of SOCAR Polymer products in the local market, purchasing about 50% of the locally marketed product volumes. In the interview, the General Founding Director of the company, Jeyhun Islamov spoke about the company's products, its future development plans and SOCAR Polymer's exceptional role in the company's development.



- Please give general information about the company.

- In 2017, our company signed contracts with China and Turkey to purchase plastic goods production equipment and commenced production at the end of 2018. As a local "Made in Azerbaijan" brand, the company's objective is to duly represent Azerbaijan abroad. The company's premises, including the production facilities in Baku, Sumgayit and Mushfigabad settlement comprise a total area of 2000 sq.m.

- What products does your company manufacture?

- Our company manufactures different products for two

main application areas: 5-12 cm wide polyethylene coating materials for greenhouses and other purposes, pipes and 19 kinds of accessories for building droplet irrigation systems, as well as 20-1000 mm wide piping and equipment for gas/water/sewerage systems enduring 16 atmospheres of pressure, including valves and dismantling parts, irrigation hydrants, drainage systems and repair collars.

- What is your customer pool?

- Our main customers are leading construction companies, a number of state projects. Meqapolis-2012



LLC targets at providing customers with high-quality plastic goods.

- What would you comment on your company's development?

- Our company is currently capable of processing 470-600 tons of polymers a month. It should be noted that this indicator has increased by 25-30% since last year. Next year, we are targeting at reaching the monthly production capacity of 800-1000 tons. This year, we have arranged export of our products to Russia, Kazakhstan, Uzbekistan, Ukraine, and Georgia. In future, we are planning to export to Russia plastic pipes and accessories for droplet irrigation. Our company is currently in the process of expansion, and we are planning a new area of activity through production of all the equipment required for building from scratch the irrigation systems for villagers.

- What products do you purchase from SOCAR Polymer?

- We purchase a range of SOCAR Polymer's polymer

grades, namely, HB 0300 GP, HB 0456 FR, CB 1640 MO, HD 0160 TR, HD 0460 TR, HB 1000 GT, HB 0356 FR, HD 0760 TR, CB 1000 GT, HB 1800 GT, HB 0356 FR Big-Bag, HB 0456 FR Big-Bag, HB 0400 GP Big-Bag, HB 0500 GT Big-Bag, HB 0900 GP Big-Bag, CB 1640 MO Big-Bag, HB 1800 GP Big-Bag, and CB 5000 MO Big-Bag.

- What is SOCAR Polymer's role in your company's development?

- Construction and operation of SOCAR Polymer plants in Azerbaijan has practically freed our company and several other polymer processing companies from the dependence on imported feedstock. To illustrate my point it suffices noting that the SOCAR Polymer facility is within 5 minutes' drive from ours, which saves us lots of time and money. It is a very significant aspect for a young company like ours. I would like to add that SOCAR Polymer is Azerbaijan's brand in the polymer world and it is well representing Azerbaijan abroad.

Summer interns visit the El-Plastik Ltd company



On August 21-22, two groups of participants of SOCAR Polymer's Summer Internship Programme 2019 paid technical visits to the El-Plastic Ltd company in the framework of the internship. The visit became possible through cooperation of the El-Plastic company with SOCAR Polymer. During the visit, the interns learned about the general structure of the company and progressive technology used in its production processes, as well as got a chance to take a close look at the process itself. The visit participants also received information about available vacancies and HSE procedures. During the visit, the intern's numerous questions were answered by a company representative and the future goals of the company were specified.

At the end of the visit, Director of El-Plastic Ltd, Gulaga Abishov joined the group for a memory photo and wished the interns success.



SOCAR Polymer hosted the participants of the International “Green Energy Management” Summer School



A technical visit was paid to the SOCAR Polymer production facility by the participants of the International Summer School in the framework of its “Green Energy Management - Energy solutions for sustainable environment” project implemented through the support of the Embassy of Italy in Azerbaijan and the “Maire Tecnimont” group of companies. The event was organized jointly by the Baku Higher Oil School and Italian Milano-Bicocca University.

On September 23, approximately 45 event participants including representatives of Italy, UK, Germany, Spain, Sweden, Switzerland, Belgium, Romania, Kazakhstan and Azerbaijan got an opportunity to familiarize with SOCAR Polymer’s HSE activities and sustainable development model.

SOCAR Polymer’s Operations Manager Rauf Davudov, HSE Team Lead Kamran Babayev and Lead process engineer Orkhan Hasanov informed the event participants respectively about the operations, environmental protection and design of processes in accordance with the sustainable development model. Kamran Babayev emphasized that all processes were carried out in conformity to the international Equator principles and the company was implementing measures to prevent air or water contamination. At the end of the presentation, the visitors’ multiple questions were answered by Orkhan Hasanov.

Following the presentation, the Junior Process Engineers Farid Aliyev and Togrul Nasirov took the participants on a bus tour round the PP and HDPE plants for better acquaintance.



US Embassy delegation pays a visit to SOCAR Polymer



On 4 September 2019, US embassy representatives in Azerbaijan paid an official visit to the SOCAR Polymer company. In the framework of the visit, the Deputy Economic Section Chief at US embassy, Michael Rousek, and Economic Advisor Yusif Abasov met with the Deputy General Manager of the company, Fuad Ahmadov. The meeting was also attended by the company's Finance Director Rauf Guliyev, Operations Manager Rauf Davudov, QA/QC Manager Tamara Maharramova, Maintenance Manager Ian Spenceley, and HSE Manager Alovzat Jafarov.

After the general presentation video about the company was demonstrated, Fuad Ahmadov informed the guests that the groundbreaking ceremony of the plants with the participation of President Ilham Aliyev had taken place in 2015, and 38 months later the polypropylene and high-density polyethylene plants were launched and started production. Fuad Ahmadov also underlined that the SOCAR Polymer Project is a unique initiative based on the "project finance" principle, with a total of 6.3 bln USD of revenues to be made, out of which 30% will be net profit. Fuad Ahmadov also added that SOCAR Polymer has already exported about 70,000 tons of polypropylene to Turkey, Russia, Ukraine and Belarus, and this indicator is expected to grow in the nearest future.

Michael Rousek, in his turn, emphasized the significance of projects like SOCAR Polymer in Azerbaijan, as they promote the development of the non-oil sector and ensure



energy security in the region. Mr. Rousek also added that from the point of view of employment and development of local human resources, SOCAR Polymer has undertaken an indispensable mission.

Following the official meeting, the embassy representatives were accompanied by Rauf Davudov on a bus tour to take a closer look at and learn more about of the polypropylene and high-density polyethylene plants.

Professional development milestones achieved



Tofiq Aliyev, Senior Projects Controller



After 10 years of studies and efforts, the Senior Projects Controller in the Commercial Department, Tofiq Aliyev has become a member of the Chartered Institute of Management Accountants (CIMA, UK) and is now an Associated Chartered Management Accountant (ACMA). Tofiq is also a Chartered Global Management Accountant (CGMA) and a member of the Association of International Certified Professional Accountants (AICPA), the biggest accountancy body in the world.

Completing CIMA is a long process consisting of 17 exams, with the syllabus covering different areas and disciplines of business, enabling one to enhance and grow as a multiskilled Management Consultant. The CIMA institute supports its members throughout their career keeping them up to date with the latest financial best practice, opinion and legislation.

Rakif Hasanli, Senior Budget Specialist

Holder of a Master's Degree in Finance and Accounting from Durham University (UK) and Senior Budget Specialist from the Budget & Control department, Rakif Hasanli has passed the "Advanced Financial Management" and "Strategic Business Leader" papers on his way to becoming an ACCA (Association of Chartered Certified Accountants) member. In all, he has already passed 12 out of 14 ACCA exams and is expecting the results of the subsequent "Strategic business reporting" paper he submitted in September. He is but one step away from the desired membership. We wish him success!

Individuals setting high standards of expertise motivate other team members to improve and grow further, thus increasing the staff expertise level, the competitive advantages and overall value of a business.



Wood scrap donation initiative approved



In order to reduce disposal of re-usable waste items and associated expenses, a wood waste donation initiative for low-income families of local communities was suggested by Operation HSE Manager, Alovzat Jafarov.

A certain amount of wood waste is continuously accumulated in the vicinity of the bagging section's warehouse and maintenance workshop. Some wood scrap is generated as a result of lab equipment unboxing. Such solid waste is regularly transported to a final destination facility for proper disposal.

On 31 July 2019, an employee of the SOCAR Polymer plant approached an HSE representative with request to use the wooden scraps piled in an area adjacent to the mechanical workshop. He would use the wood to build his house which remained unfinished due to deficiency of funds required to buy construction materials. The request was duly considered, involving inspection of the employee's home address in H.Z.Taghiyev settlement which revealed that the requester resided in a sandwich-panel container. Then the case was reported to the HSE Manager and Directorate for subsequent decision-making. Approval for donation was

given and transportation was organized by the requester.

Further on, the HSE department suggested a continuous charity initiative to similarly support low-income families of local communities: disposal of reusable waste items would be





passed to community members with low income, disabilities, poor housing conditions, etc. The listed benefits of the proposal included reduction of expenses on waste transportation and disposal, adherence to the 3Rs of core waste management principles (“Reduce, Reuse, Recycle”), and broadening of socially-oriented corporate activity for community benefit. The initiative was supported by management, given the requirement to conduct prior investigation of each case/ inquiry from local communities involving verification of the social well-being level, living conditions, etc. to prevent any

possible allegations in corruption, injustice, nepotism, lack of objectivity, etc. The results of investigation will be reported to a specially formed group of managers for an initial decision subject to further approval by senior management. Prior to handover each waste item will be visually inspected for safety, e.g. protruding nails will be removed, and contaminated timber shall not be released. Each donation process will be documented and signed by the above-mentioned designated committee. SOCAR Polymer is ready to contribute to the community’s welfare in every possible way.

SOCAR Polymer contributed to a joyous Eid al-Adha celebration for the elderly



SOCAR Polymer has traditionally responded to the charity call for senior citizens to celebrate the 'Eid al-Adha' holiday. Our company undertook arrangement of 'Eid al-Adha' present baskets for 150 elderly people listed by the Sumgayit city branch of the Red Crescent Society (RCS). The baskets contained 7 various types of foodstuff and sacrificed lamb portions.

The first to take the floor addressing those present, the chairwoman of the Sumgayit city branch of RCS, Matanat Maharramova cordially thanked the SOCAR Polymer company and its employees on behalf of the senior citizens and her own, and reiterated the fact that our company has always readily rendered support to people deprived of family and those in need. An intern at SOCAR Polymer's PR department, Bakhtiyar Allahverdiyev thanked Ms Maharramova and all the RCS volunteers in her person and wished a joyous holy 'Eid al-Adha' holiday to the elderly event participants on behalf of our company.



Our colleagues' charity contribution to the blood bank



On September 17, fourteen of our colleagues took part in a blood donation campaign to help children with thalassemia in the framework of the "Care for children suffering from haemophilia and thalassemia" State Program. Upon the initiative of the "Azerikimya" Production Union, this voluntary humanitarian campaign has become annual since 2010. This year, this event of vital significance to thousands of diseased people was dedicated to the Oilmen's professional holiday and 70th anniversary of Sumgayit city. The blood donation campaign was actively supported by the employees of SOCAR's subsidiary companies and organizations, by a group of employees of the "Kimyachi" Culture Palace, and by members of city community. A total of about 200 people donated blood. Among SOCAR Polymer's active contributors to this charity campaign were Junior Procurement Specialist of the Procurement department Nazrin Alakbarova, Deputy Department Manager Mammadtaghi Mammadov, Operational Admin Dilgam Yunuslu, and Transportation Team Lead Rafail Musayev from the Admin & Security department, Material Coordinator Mushfig Habibullahzadeh, PP/HDPE Bagging Supervisor Ali Mammadov, Materials Coordinator Mushfig Mammadov, and Bagging Operator Radim Mukhtarov from the Integrated Planning & Materials Management department, intern at QA/QC department Yagub Yusubov, Maintenance Superintendent Elchin Gahramanov, Electrical

Supervisors Etibar Garayev and Rauf Mustafayev, Electrical Technicians Khalid Mahmudov and Vugar Guliyev from the Engineering & Maintenance department. Rauf Mustafayev has annually participated in blood donation campaigns for three running years.

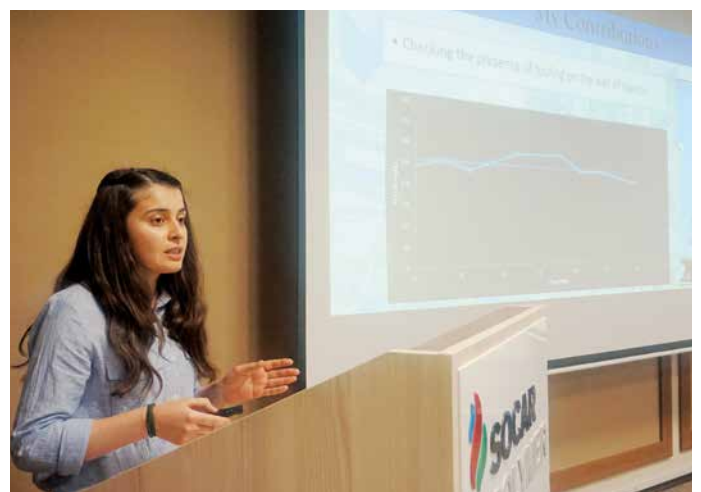


Summer interns' starring hour

On September 27, SOCAR Polymer's summer interns gave their final presentations to a board of senior management and department managers.

Following completion of the 8-week internship period at SOCAR Polymer, the group of 28 interns who successfully completed their internship term in different departments, reassembled in the meeting room of the SOCAR Polymer production facility in Sumgayit to take an opportunity to demonstrate their public presentation delivery and

speaking skills and catch the company management's attention by stressing out every important detail that might best illustrate each intern's successful performance during the internship period. Most prominently exhibited were the interns' skills in presenting information attractively. Their presentations described the benefits gained by the interns, the projects they conducted, the lessons they learned, and the contribution they made to SOCAR Polymer.





SOCAR Polymer celebrates reached milestones



On September 27, an all-hands meeting was organized in an outdoor area of the office premises at the SOCAR Polymer plant in Sumgayit to share with the whole team the business updates of the past month and quarter, to celebrate the reached milestones, and to present awards in recognition of our team members' merits and successes.

The Deputy General Manager, Fuad Ahmadov addressed those present with a brief speech on the accomplishments made over the past four years in support of the country's industrial and economic development, and mentioned the company's achievements in production optimization, quality improvement, and export expansion. He also informed about the planned shutdown in parallel with that at the republic's other petrochemical facilities until early November. In conclusion, the Deputy Manager extended his best wishes and congratulations to SOCAR Polymer's 28 summer interns who had successfully completed their internship term.

In gratitude for their contribution and achievements, the following SOCAR Polymer employees were awarded certificates to the sound of applause:





Nargiz Abbaszadeh, Junior Inventory Coordinator



Nurlan Ismayilov, Forklift Operator



Rashad Almammadov, Bagging Operator



Orkhan Isgandarov, Forklift Operator



Gabil Abdullayev, Compliance Specialist



Elnur Maharramli, DMS Team Lead



Nurahmad Agammadov, QA/QC Welding and Piping Inspector



Irana Alimova, Laboratory Shift Supervisor of Quality Control Center



Surat Asgarov, Senior Process Engineer,
Technology Department (PP-unit)



Zhala Hajiyeva, Technical Support Engineer of Customer
Support Team



Nigar Ismayilova, Environmental Specialist



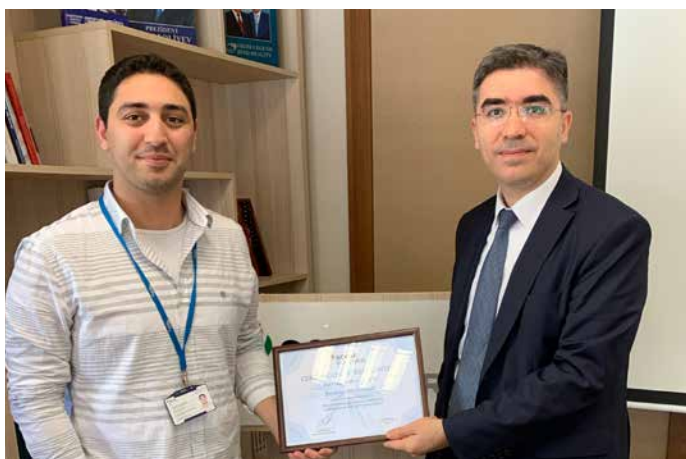
Nabi Eyvazov, Extruder Specialist



Ramin Aliyev, Electrical Technician



Rashid Hamidov, Mechanical Technician



Ibrahim Mammadli, Distributed Control Systems Technician



Vugar Alakbarov, HDPE Shift Supervisor



Rahman Zamanov, PP Extruder Lead



Emin Damirov, HDPE Shift Supervisor



Parviz Isgandarov, PP Polymerization Lead



Ziya Agarhimov, Production Planner



Hasan Ismayilov, Welding and Piping Engineer

The official part of the event was followed with team games, raffles, and music to celebrate the cause with festivity.



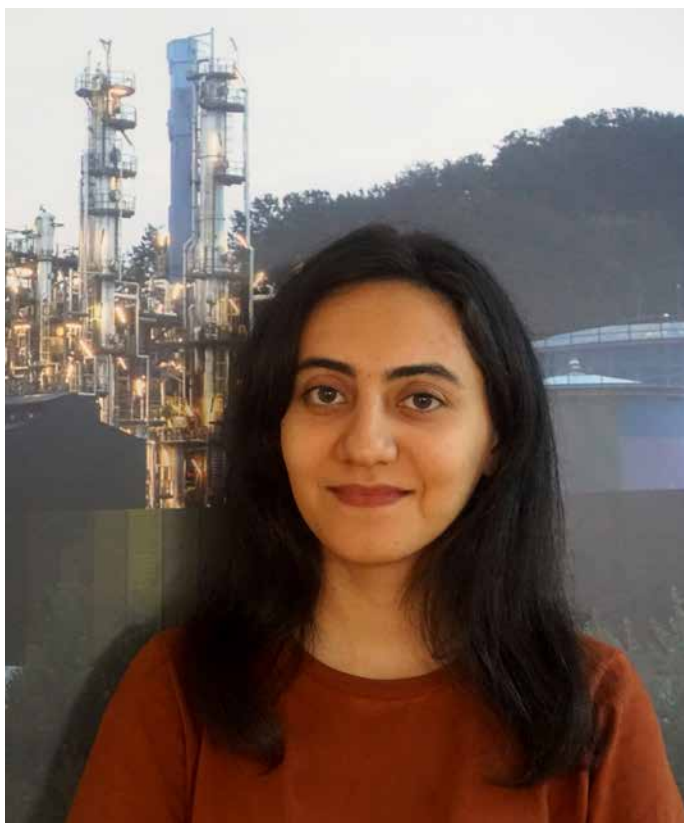


Interns' portrait sketches

We thank the presenters for their efforts, wishing them success in their future endeavors and hoping that the gained valuable experience will help them make a quick start in their professional career. Meanwhile, for our readers to get to know the interns better we would like to introduce them one by one in short blocks of information they have provided on their personality, education and past experience.

Esmira Jafarova

Internship discipline	Operations
Education	<ul style="list-style-type: none">• Baku Higher Oil School & Heriot-Watt University, Chemical Engineering• University admission score: 666



"Engineering is in many ways a colourful profession. To me, the best method of learning is exploring technological innovations on the basis of theoretical knowledge and applying them in practice. Working as a chemical engineer, you get an opportunity to learn any process from beginning to end. The key fact is that a learning process never really ends! You learn something new, a new tip or skill every day. Applying for SOCAR Polymer's internship programme, I was aiming at both improving my technical and theoretical knowledge, developing my social skills, and meeting new people. I got an opportunity to learn from engineers about the general principles of the PP and HDPE plants' operation. Additionally, I became familiar with the work scope of a laboratory and maintenance department. Performance of different engineering tasks together with my team improved my ability to work as part of a team. Of course, the friends I have made here and SOCAR Polymer's employees have made this internship more colourful."

In her free time, Esmira loves to read classic and adventure books, to play volleyball and to walk and run listening to the music. Her biggest dream is to travel the world and taste every possible fruit.

Humay Hamidli

Internship discipline	Quality Assurance/ Quality Control
Education	<ul style="list-style-type: none"> Baku Higher Oil School, Heriot-Watt University, Chemical Engineering



“I think the world’s ecological problems have reached their peak intensity. Having chosen chemical engineering for a profession, I targeted at learning and improving the ways to use natural resources more rationally. Applying for an internship at SOCAR Polymer, I expected to practically apply the technical knowledge I had, to mix with highly qualified specialists, and to become familiar with state-of-the-art technology. The internship benefitted me beyond my expectations. I learned not only to use the SAP software, but also to conduct quality inspections and perform the QA/QC team’s round of duties. The internship also largely helped me to improve my critical thinking skills. Our friendly team has certainly played the most important role in my development over the period. These 8 weeks have inspired me to have best hopes for the future and to continue progressing towards my greatest dream of seeing people smile despite all hardships and confidently make decisions.”

Humay intends to become a specialist who will tackle different problems to contribute to the company she will work for. She loves reading psychological books. Her most favourite pastime is to read works of Russian classic writers.

Ali Aladdinov

Internship discipline	Operations
Education	<ul style="list-style-type: none"> Baku Higher Oil School, BS in Chemical Engineering Heriot Watt University, BS in Chemical Engineering Ondokuz mayis University, Master of Chemical Engineering



“I have always been keen on art. Chemical engineering has in a sense helped me to accomplish my art-related dreams. Undoubtedly, comparing it to typical art, chemical engineering can create even greater works of art. This field of activity also makes it possible to contribute to your country’s economic development. When applying to the SOCAR Polymer’s Summer Internship Programme, I had no doubt that this company had become the number one dream workplace for chemical engineers. I knew I would have to struggle for the opportunity. I have always been confident in my abilities, owing to which I received an offer to become SOCAR Polymer’s summer intern. At first, my goal was to get profound knowledge in technologies used in polymer production and to compare the new knowledge to my past experience and education. During the internship period, I became fully familiar with the production technology and had an opportunity to learn from specialists the details of design technology.”

Ali’s greatest dream is to participate in 10 large-scale projects before retirement and to become a famous chemical engineering specialist. Ali loves bicycling and playing volleyball for leisure.

Mehriban Jabrayilova

Internship discipline	Logistics
Education	<ul style="list-style-type: none">Azerbaijan State University of Languages / English teacher - BA (2015-2019)Azerbaijan State University of Languages/ MA in Literary criticism - (2019-2021)



"Is the internship really over? – Unbelievable. I didn't want it to end. To me, the internship at SOCAR Polymer is of particular significance and different from any other. Though it was a risky venture to switch from language teaching to logistics, I followed the proverb "God sells knowledge for labour – honour for risk". By joining the internship program, I was aiming at uncovering my hidden qualities and getting an understanding of the operations at SOCAR Polymer. I think I have exceedingly reached these short-term goals. I confess, I did not expect the internship to be so well organized. Although at first, I felt alien to the realm of logistics, closer to the end of my term, the team's Support and the knowledge I gained in this field inspired me. Looking back at my journey, I realize I have come a long way."

Mehriban's new target is the Chinese language. Taking every opportunity for self-development, Mehriban spends her free time reading feature books.

Rahid Shiraliyev

Internship discipline	Materials Management
Education	<ul style="list-style-type: none">Korea University - Business Administration



"Ever since I remember myself, I have always aimed at being happy every instant of my life. Of course, I have tried to apply this principle to every significant decision-making in my life. That's why upon completion of my education in the field of business administration in Korea, I applied to SOCAR Polymer's Summer Internship programme. I am very glad to have passed the selection stages. Not only the technical aspects of the job, but also correct time management, ability to work as a team, and responsibilities that came with every new task made this internship experience most interesting. I have no doubt that every second of my time was spent with benefit and I am happy about it. Now, in conclusion, I would like to note that I enjoyed my work. My enjoying work means enjoying life. I once again express my gratitude for this granted chance."

Rahid pays attention not only to his intellectual, but also physical development. He enjoys listening to music and watching movie series on Netflix. His favourite pastime is reading articles and watching documentaries about the galaxy.

Gunay Gulmammadova

Internship discipline	Sales and Distribution Department
Education	<ul style="list-style-type: none"> • Azerbaijan State Economic University • BSc in Finance • LSBU, MSc in International Business Management with Marketing



“As the time for receiving my Master’s diploma in London approached, I began thinking of starting a career in my field of interest. That’s when I heard about SOCAR Polymer’s Summer Internship programme, which was a good opportunity for graduates to not only benefit from 2 months’ intensive knowledge acquisition, but also to learn the real specifics of the profession from experienced specialists. The possibility of getting a full-time job offer following the internship put an end to all my doubts and I applied to the programme. My family and I were very happy when I was selected. From the very first day, I was warmly welcomed by the team, this trend never changing throughout the internship term. The team was extremely helpful in improving my knowledge of this field of specialisation. Now, at the end of the internship, I can state with confidence that working in an active work environment present at SOCAR Polymer has in every way inspired and motivated me to grow as a specialist.”

Gunay loves travelling, meeting people from different cultures and learning about their countries’ cultures. Her big goal is to establish a business of her own one day.

Rahimakhanim Shirinova

Internship discipline	IT
Education	<ul style="list-style-type: none"> • Khazar Universiteti, School of Science & Engineering, Computer Engineering (with distinction) University Admission score: 641



“I believe it all started with the wish to work in a team of professional specialists. I had heard a lot about SOCAR Polymer. The main purpose of my applying for this internship was to improve my IT skills and to apply in practice the theoretical knowledge I gained at university. From my supervisor, I daily received new information about the structure of the company’s IT system. During the internship, the SOCAR IT team showed me SOCAR Polymer’s server room and I learned to manage ERP systems. Now that the internship is over, I can say I have obtained detailed information about the overall structure of the system and SOCAR Polymer’s network.”

Rahimakhanim believes she owes all her successes in life to her mother. Putting it in her own words, “She is the most hardworking and successful woman I know.” In her free time, Rahimakhanim loves to walk, play badminton and volleyball. Despite having taken professional chess classes, she is compelled to sacrifice it to education. Nonetheless, she never says “No” to a game with a strong opponent.

Nazrin Rzayeva

Internship discipline	Engineering and Maintenance/ Instrumentation & Controls
Education	<ul style="list-style-type: none">• University of Debrecen, Mechatronics Engineering• Azerbaijan State Oil and Industry University,• Process Automation Engineering



“Studying at university, I was always most interested in automation engineering, among other engineering professions. The reason for that was, I believe, that it could be applied to all industries, giving me the ability to manage and secure any processes. I had long heard about the internship program and I knew there was no better place to gain experience in petrochemical industry than SOCAR Polymer. The first thing that popped to my mind at the news of my selection for the internship was that I had accomplished all that was necessary for my development in this field. Of course, my joy wasn’t groundless. I had struggled through all the selection stages to become a finalist. Becoming part of a dream-team from the very first day of the internship boosted my motivation five-fold. In the course of an 8 weeks’ internship, I became familiar with the performance of the PP and HDPE plants and learned to make tool modifications in accordance with their documentation.”

At every step in her life, Nazrin follows her father’s example. “I will always try to convey my knowledge in process automation to the young generation and to contribute to education in this field in general.”

Rustam Rashidov

Internship discipline	Accounting
Education	Baku Engineering University/Business administration



“It has always been my dream to establish my own private business. I figured that despite my majoring in business administration, profound knowledge in any business’s accounting issues would add value to my education. From this point of view, my internship at SOCAR Polymer has further improved my knowledge and skills in this area. Receipt and tracking of invoices, recognition of liability, execution of payment orders, archiving and proper arrangement of archived documents are some of the things I learned during the 8 weeks of internship. Speaking of experience, it is impossible not to mention our team. To describe them briefly, I would use the word “excellent”. I am thankful to each of my team colleagues for their contribution into my personal and professional development.”

Rustam is never satisfied with the extent of gained professional knowledge and targets at making the most out of every experience. No matter what, he is determined to make a selfie one day in an abandoned city of Machu Picchu on top of a mountain in Peru.

Narmin Aghayeva

Internship discipline	Budget and Control
Education	<ul style="list-style-type: none"> • Baku Engineering University, BS in Finance, GPA: 95/100 • University of Economics, Master of Financial Management University admission score: 663



“Doing calculations and analysing is the basis of our work. Applying for an internship at SOCAR Polymer, I knew respective skills would be needed. I like to analyse and draw conclusions. Applying for the internship I was aiming at collaboration with specialists and acquisition of knowledge in my field of studies. In the course of the internship, I learned to prepare annual budgets to various cost centers. Additionally, I also had an opportunity to learn distributing expenses across various cost centers in the SAP software. Considering my involvement in calculation of standard costs and final monthly costs, I have been able to most intensively apply the knowledge I had gained at university.”

Narmin intends to become a financial data analyst. Following the example of people who have made progressive changes, Narmin is doing her best to bring positive changes to the lives of people who have faced hardships in the past. Her greatest dream is to visit world’s isolated places and to protect innocent creatures from physical and emotional violence.

Gullu Babashli

Internship discipline	HSE
Education	<ul style="list-style-type: none"> • Baku Engineering University, Faculty of Economic and Administrative Sciences, World Economy department (2014-2019)



“Doing your favourite job and feeling useful is very pleasant and fulfilling. Both these things are possible in the profession I have chosen. Of course, as a person in love with nature, I am particularly fond of my work. When I started working as an intern in SOCAR Polymer’s HSE department, I was not expecting this area of activity to be so interesting. I have always tried to be the best in my field of activity. SOCAR Polymer has really given me this chance. How? I can confidently say that every team member in our department is an expert of his field. In short, I have learned to approach work professionally. In addition to gaining technical knowledge in my field of study, I have also learned that teamwork is more important than individual capabilities. Our team’s synergy was unbelievable.”

Gullu says she is closely tracking her 10-years-from-now future. In 10 years, she is determined to become a world-standard specialist. Gullu is also keen on coding. She also likes to take pictures of nature as an amateur photographer.

Farida Bayramova

Internship discipline	IT
Education	<ul style="list-style-type: none"> • ADA University, Information Technologies and Engineering, Computer Science. University Admission score: 628



“As early as in school years, I took a liking to mathematics and exact sciences. I was particularly fond of the school subjects that required logical reasoning. I believe it is that liking of mine that led me straight to programming. From my very first acquaintance with programming, I was confident I would work in the IT field. When applying for the internship, my objective was to improve my knowledge as an IT and network specialist, and to contribution as much as possible to one of Azerbaijan’s largest projects. Right from the first day I knew I was on the right track. Short as 8 weeks’ period may be, I have managed to acquire extensive knowledge about networks, ERP system management and IT management.”

Farida believes that a person should constantly aspire new knowledge and exercise self-development. “Being open to new experiences brings a person closer to the accomplishment of goals.” Farida’s role-model in life and work is Michel Obama. In her leisure time, Farida sings and plays the piano. She loves swimming. Speaking of reading and books, she loves historical and political literature.

Aysu Darchinova

Internship discipline	Technology
Education	<ul style="list-style-type: none"> • Baku Higher Oil school, Chemical Engineering



“Speaking of internship, I cannot fail to mention my chemistry teacher. He inspired me to apply for SOCAR Polymer’s internship programme. I made up my mind to do so when I heard that this company provides every condition favourable for engineers’ development. My goal was to see university knowledge applied in production environment and to obtain general knowledge about petrochemical plants. I have learned to work in a team and realized the significance of safety. In addition to these non-technical things, I also got an opportunity to learn about the most advanced technology in the polymer industry. I believe I have been able to make a beneficial contribution to the company during the internship. This intern experience will definitely remain an unforgettable time of my life!”

Aysu considers reading an inseparable part of her life and practices arts whenever she has time to. She also likes making toys from scratch.

Elshad Panahli

Internship discipline	Materials Management
Education	<ul style="list-style-type: none">• UNEC, BSc in Accounting



"I owe my choice of SOCAR Polymer to my friend. Following his advice, I applied for the internship programme and became a finalist of a multi-staged competition. My goal was to apply in practice the knowledge I had gained at university and to get a chance to work in an active work environment. During the internship I had an opportunity to get a closer look at operations pertaining to materials management. No doubt, our team's role in my development has been invaluable."

Elshad's hobbies include reading detective stories and watching soccer games. He is also interested in automobile tuning.

Ogtay Khalilov

Internship discipline	Engineering / Piping
Education	<ul style="list-style-type: none">• Baku Higher Oil School• BSc in Chemical Engineering



"The internship went well. There was an observation that exceeded my expectations. I have always liked to study any work I did down to the finest details and have always worked hard to that end. The approach to work exercised by the team members at SOCAR Polymer once again proved to me that I had done right by choosing this company. Our team, in particular, is comprised of established specialists. I have done my best to learn most from their knowledge and experience. I have not only become familiar with the general workflow, but also learned isometrics and reading pipeline drawings. I have also enriched my arsenal with the ability to use the AutoCad software."

A great fan of soccer, Ogtay loves to read detective stories.

Lamiya Mammadova

Internship discipline	Accounting
Education	<ul style="list-style-type: none">• UNEC, BSc in Finance,• MSc in Accounting and Audit



"As early as in university years, I had heard about SOCAR Polymer's internship programme. When I was selected as an intern for the Finance department in accordance with my major, I felt like I entered another university. It is indeed a unique place for putting theoretical knowledge to practice. In the course of the internship I realized the significance of the role accounting plays in the development of any project. I am sure that the knowledge I have gained here will largely facilitate my becoming an expert in this field."

Practicing yoga, Lamiya also loves to draw in her leisure time.

Natavan Mammadova

Internship discipline	HSE (Safety)
Education	<ul style="list-style-type: none"> ASOIU, BS in Oil and gas facilities engineering



“Safety. Hearing this word everyone concentrates and that is not without reason. When I was selected for an internship in this field, I certainly realized how significant and responsible my work would be. True, I had majored in oil and gas facilities engineering, but I was determined to pursue a career in HSE direction, surprised as my parents might be at this choice of mine. Since the very first day of my internship, the clouds of doubts dissolved in the air and I eagerly tuned in to the work process. As time passed, I grew even more convinced in the fact that a slight breach of safety could entail grave consequences and realized the importance of safety. I am proud to have successfully completed the 8 weeks’ internship. In conclusion, I would like to repeat every safety officer’s motto: “Safety first”.”

Natavan’s hobbies include reading detective stories, watching movie series on Netflix, and watching boxing fights.

Ismayil Ahmadov

Internship discipline	Process engineering/Operations
Education	<ul style="list-style-type: none"> Azerbaijan State Oil and Industry University BSc in Chemical Engineering MSc in Oil and Gas Technology



“Since childhood, I have dreamt of becoming a memorable person and so far, I have done all I could to secure a successful result. Of course, I knew from the very beginning that this road would be a challenging one. At school, I was fascinated by the process engineering profession. And the reason was probably the fact that all the subjects I loved, namely mathematics, physics and chemistry, were of use in that profession. When I chose to intern at SOCAR Polymer, my target was to make the most out of the opportunity to learn from professionals’ knowledge and experience, thus, nearing my own career goals. In the course of the internship, I was able to successfully implement various engineering tasks of varied complexity. No doubt, I felt as a real engineer. In conclusion of the internship, I can confidently state that this internship has fully and exceedingly met my expectations.”

Ismayil is very fond of music and can comfortably play four music instruments. In his opinion, Stephen Hawking is the person to follow the example. In his free time, Ismayil loves to listen to science activists' speeches and to draw conclusions.

Murad Rahimov

Internship discipline	Process Engineering / Technology
Education	<ul style="list-style-type: none"> Baku Higher Oil School, Chemical Engineering University admission score: 639



“Azerbaijan’s prominent academician and very famous chemist, Yusif Mammadaliyev is the person whose example is looked up to by many chemistry fans like me. Like him, I loved to solve chemical problems since childhood. Considering the fact that chemical engineering specialists are highly in demand in our country, my choice of profession is logically justifiable. A combination of chemistry and engineering was to help me do what I have always loved to. And that is exactly what happened. Applying for an internship at SOCAR Polymer in the capacity of a process engineer, I was aiming at using my theoretical knowledge to solve real industrial issues, and at becoming more familiar with the polymer production technology. The internship fully corresponded to my engineering education and I enriched my practical mechanical knowledge as well. Of course, my colleagues’ sharing their years-long experience with me further improved by knowledge in this field of specialization. I would have never imagined the work conditions at such a large plant to be so comfortable and pleasant.”

Murad is a fan of Formula 1 races. His favourite pilot is Valtteri Bottas. In his free time, Murad likes playing table tennis with his friends.

Gunay Nasirova

Internship discipline	Integrated Planning / Production Planning
Education	<ul style="list-style-type: none"> Baku State University BSc and MSc in Physics



In my opinion, details are what describe us best. I like to plan work down to the finest details and to make decisions based on that. From this point of view, to engage in production planning, I couldn’t think of a better place than SOCAR Polymer. My goal was to pass all selection stages to become an intern, and to benefit from this summer program by improving my knowledge and skills as an employee. I am happy I have been selected and given an opportunity to make my dream come true. From the very start I realized the importance of teamwork. I learned not only about such irreplaceable skills as time management, adaptation, and keeping of work-life balance, but also the details of production planning performed by specialists. I really felt SOCAR Polymer became an inseparable part of my life and I would like to use the knowledge gained here to benefit the mankind in a way that will make my name remembered forever.”

Gunay loves to take black-and-white pictures. Her greatest dream is to travel the world and to decorate her life with unforgettable memories.

Jamil Ismayilzada

Internship discipline	Process Engineering / Technology
Education	<ul style="list-style-type: none"> Baku Higher Oil School, Heriot-Watt University, Chemical Engineering



“My interest in chemistry formed as early as in childhood. It was largely nourished by the fact that we lived near the Baku Oil Refinery named after Heydar Aliyev. I was always curious about the processes taking place at the plant. I inhesitantly selected chemical engineering for a profession when I was applying to universities. Before the internship at SOCAR Polymer I had interned at other industrial facilities producing polymers. Additionally, at university I had researched the topic of polymers and nanoparticles. Applying for SOCAR Polymer’s internship, I was aiming at getting a closer look at state-of-the-art technologies in polymer production and at deeper exploration of the production process. During the internship term, I not only performed the daily tasks, but also learned documentation processes and informed my supervisors about the processing occurring at the plant. The most memorable part of my work here has been my designing the optimization process and performance of respective calculations. This will certainly help me approach any process from an expert point of view.”

Jamil loves to gain new knowledge. In addition to chemical engineering, he is keen on programming. To tackle physical stress, Jamil plays volleyball, soccer and table tennis.

Elshad Guliyev

Internship discipline	Engineering and Maintenance
Education	<ul style="list-style-type: none"> Azerbaijan State Oil and Industry University BSc in Process Automation Engineering MSc in Energy Management



“I have always loved to accomplish challenging tasks. Unlike others, I have always readily faced challenges. Of course, this quality of mine has largely helped me in achieving success on my life path. As my profession, too, combines in it a variety of different skills, I am sure my choice was correct. For instance, an instrumentation engineer must possess fundamental knowledge in mechanics, electricity and processing. And that means learning something new every day. Applying for SOCAR Polymer’s internship I did not hesitate, because it had a very good reputation among students. Hardworking students who continuously aspire for further development consider this company the best in its field.

Over the past 8 weeks I learned the details of the plant’s operation system and gained extensive knowledge about the overall technological processes. It has in every way been the most memorable and productive internship of all to me.”

Elshad loves reading poetry and composing poems when he has free time. His hobbies include programming. Swimming helps Elshad to relieve physical stress.

Elvin Hajiyev

Internship discipline	Maintenance Planning / Integrated Planning
Education	Azerbaijan State Oil and Industry University BSc in Petroleum Engineering University admission score: 610



“To me, the 8 weeks’ summer internship seemed to have elapsed in a wink. Not so long ago, at university, I was dreaming of working as an engineer in one of Azerbaijan’s largest projects. From this point of view, SOCAR Polymer has played an indispensable role in making my dream come true, at least partially. During the internship, I gained profound knowledge in technical maintenance. Having received detailed answers to all questions that interested me and having learned from engineers the right approach to problems will undoubtedly play a big role in my development as an engineer. During the internship, I have also had an opportunity to learn about the planning module of the SAP ERP software. The people I met, and the gained knowledge have moved me one more step closer to my dream of becoming a world-famous engineer.”

Apart from his love for engineering, Elvin enjoys fishing at leisure time and is keen on astronomy.

Bakhtiyar Allahverdiyev

Internship discipline	Public Relations
Education	<ul style="list-style-type: none">• Baku Higher Oil School• BSc in Petroleum Engineering• MSc in Reservoir Engineering



“My biggest wish for life is to be the best I can be, reach the top of my potential and to make people follow this trend. When applying for the internship, I was aiming at discovering the role of the Public Relations department in a company’s daily performance, as well as at taking a closer look at the work done by the team that is standing behind SOCAR Polymer’s positive image in broad society. In the course of the internship, I have had a chance to represent SOCAR Polymer at a number of social and corporate events. Speaking of what I have learned, I should mention my coming to recognize the influence a company’s mission and strategic vision have on its future development, the role of social media and corporate periodical newsletter on relations with public, and the creativity component of public relations. Producing coverages of important events in the company’s daily life and meeting an increasing number of new people have probably been the most memorable part of this internship experience. In short, I have been able to gain knowledge and skills way beyond my initial expectations.”
Fan of basketball, Bakhtiyar enjoys reading books in his free time.

Yagub Yusubov

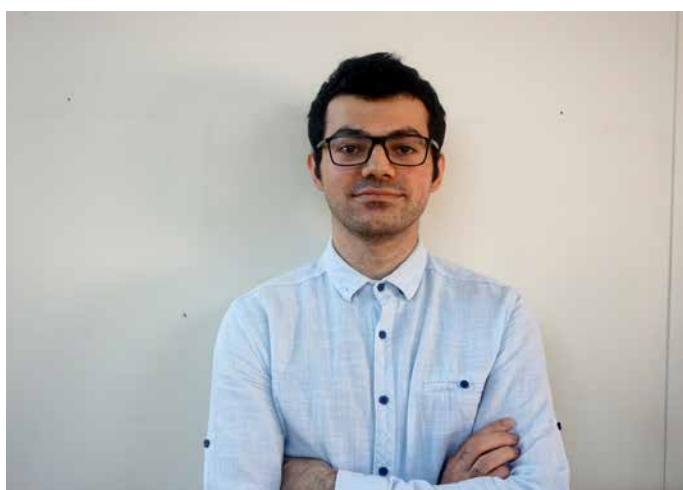
Internship discipline	Quality Assurance / Quality Control
Education	<ul style="list-style-type: none">• Baku Higher Oil School• BSc in Chemical Engineering• University admission score: 653



“My internship at SOCAR Polymer went very well. As a person wishing to become a specialist in engineering, I consider SOCAR Polymer the right place to pursue my dream at. Of course, when choosing this discipline, I was aiming at bringing innovations and maximal benefit to the company I work for. I chose SOCAR Polymer because it creates favourable conditions for graduates' continuous development and that became a decisive factor behind my choice. I was impatient to extend my practical and technical knowledge and skills. I was very happy to hear I had been selected. Soon after the internship started, I realized I had made the right choice. Thus, in particular, my being surrounded here by highly qualified and skilled employees made me feel very comfortable here from the very first day. In the course of the internship, I got a chance to learn working as part of a team, improve my technical knowledge, and discover methods of conducting high level negotiations. Those are very significant nuances of work.”
Yagub used to practice kickboxing, while gymnastics of mind attract him in the form of playing chess games with strong opponents. He loves applied mathematics.

Anar Abdiyev

Internship discipline	Finance
Education	<ul style="list-style-type: none">• University of Economics, International School of Economics, Accounting and audit• University Admission Score: 603



“Since childhood, I have loved professions that required analytical thinking. That's why my parents weren't surprised at my declaration to pursue a career in finance. During my bachelor studies, I repeatedly heard about SOCAR Polymer's internship programme. Applying for this year's summer internship programme, I was only aiming at making a maximal contribution to SOCAR Polymer's financial activities by applying the knowledge I had gained at university. I was extremely happy to hear I was selected for the opportunity. Looking back at my internship weeks I realize I have acquired irreplaceable experience. The correlation of variables and their deep analysis, financial modelling and research skills are only a few of the things I have learned. The knowledge and experience gained here has strongly inspired me to become a Certified Financial Analyst.”

Elshan Ahmadli

Internship discipline	Integrated Planning (Production planning)
Education	<ul style="list-style-type: none">• Qafqaz University, BS in Industrial Engineering• University of Economics



“In any work, the value you give and receive is equally important. In my opinion, the basis for success in any work is proper planning and correct choice of strategy for action. Undoubtedly, my previous experience and educational background have largely influenced my choice of discipline for interning. During the internship period, I have not only greatly improved my technical skills, but also developed my ability to work in a team of people of different natures. In the end, I can confidently state that this internship has turned out more valuable and beneficial than I had expected.”

Elshan’s greatest dream is to leave good memories to always be remembered by. Elshan likes to approach all issues with his stoical philosophy. Systematic reading of several books is his favourite pastime. Among his hobbies are swimming, meeting new people, exercising calisthenics and drifting.

Gulzada Mirzamammadova

Internship discipline	Legal advising
Education	<ul style="list-style-type: none">• Baku State University• BA in Law



“Ever since childhood I treated every issue with justice. That quality of mine blended very well with my choice of profession. The person whose example I had followed in my decision to become a lawyer was the chief prosecutor of Romania’s National Anti-corruption Directorate, Laura Codruta Kovesi. Laura benefitted the state budget by a total of 431 million euros.

Starting my internship at SOCAR Polymer as a lawyer I was curious to measure the role of legal aspects in a company’s performance and I was eager to apply in practice the knowledge gained from university books. From the very first week of the internship, I became an inseparable member of the legal team. What made the internship even more interesting is a strong team from which I learned lots of new things every day. No doubt, I enjoyed working towards SOCAR Polymer’s success. In the course of the internship, I learned ways for a lawyer to correctly approach revision and drafting of contracts and witnessed how even the smallest units of speech such as words can make a difference in law. Now that the internship is over, I can say with confidence that the people I met, the knowledge I gained, and the friendships we established during this period have once again convinced me that I had done well by choosing the profession of a lawyer. I am thankful to SOCAR Polymer for this incredible opportunity I have had.”

Gulzada loves drawing, playing volleyball, and travelling.



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