

# DECEMBER 2018

SOCAR Polymer Newsletter / Issue 12 / 2018

Happy New Year

# 2019



 **SOCAR**  
**POLYMER**



# Mission brought to completion

Dear colleagues,

We have come a long way from 2013 and the tangible outcomes of our work started taking shape in 2017, followed by year 2018 in the middle of which the Polypropylene plant was launched at a memorable ceremony attended by the presidents of Azerbaijan and Italy, and the construction works for the HDPE plant came to an end. It has been a year marked with many productive processes in promoting our ultimate goal of benefitting our country industrially and economically. We spent this year celebrating multiple achievements and milestones reached on our way, and I want to thank the entire team, and I don't mean SOCAR Polymer only, but also Fluor and Tecnimont and Ustay who have altogether made this project happen by bringing into reality the ideals of cooperation and respect for one another.

We have created a replicable model and a competent team of people that is able to reach out for challenging goals.

**Happy New Year and may 2019 be a year of still greater achievements for us all!**

**Farid Jafarov**

# YEAR **IN** REVIEW

★ **2018** ★





Energization of the Nitrogen Generation Unit



Control Room in operation



SOCAR Polymer Inspiring the Youngest



On-the-job OPS trainings in full swing



SOCAR Polymer Inspiring the Youngest



Netherlands' ambassador visits the plant



First test production of polypropylene



MGIMO delegation's visit to SP plant



Mechanical completion of the warehouse achieved



Fire emergency alarm system commissioned



SOCAR Polymer at Azerbaijan-British College



Fire System training at SP plant



SOCAR Polymer in talks with potential customers



SOCAR Polymer at Caspian European Club's CEO event



2nd place winners of "8 March Khamsa" Intellectual Game



An Austrian delegation at SP plant



Russia's Mass Media visit the plant



Offshore trainings arranged



Over 150 schoolchildren in 5 schools inspired for chemistry



Sharing Novruz's warmth through a charity event



Warehouse trainings conducted



Licensor trainings for laboratory staff



SOCAR Polymer Summer Internship Programme 2018



Another 2nd place victory in "Khamsa" Intellectual Game



Flare Stack activated



USTAY celebrates World Health and Safety Day



Mechanical completion of the laboratory





SOCAR Polymer in Baku Marathon races



On-site Chemical Laboratory in operation



On-the-job trainings aiming at perfection



HSE culture promoted at SOCAR Polymer



SOCAR Polymer signs quadruple MoU



Intern presentations viewed for evaluation

# PP plant opening ceremony attended by presidents of Azerbaijan and Italy





East plant roads ready for export



First export polypropylene hit the road



Employment offers to interns



Contribution to the Red Crescent charity event



World Quality Day celebrated

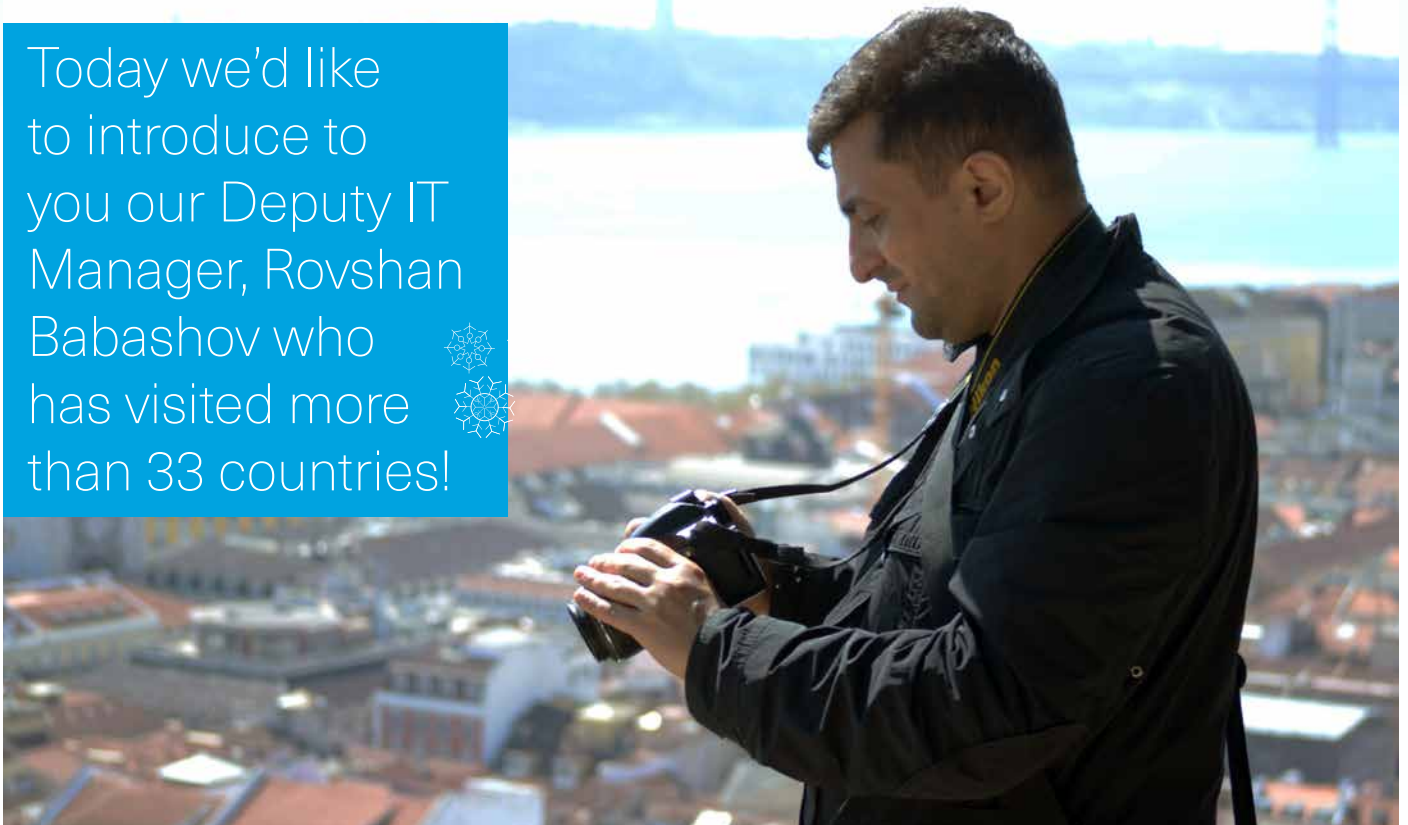


EPC contractor celebrated 16 mln LTI-free man-hours



# Meet a colleague: one with a passion for photography and travel!

Today we'd like to introduce to you our Deputy IT Manager, Rovshan Babashov who has visited more than 33 countries!



**R**ovshan Babashov was born in Baku in 1973. His father was a mathematician, and mother was a fashion designer artist who taught in a vocational school.

Rovshan started to engage in photography in the 7th grade at school. His passion for photography became known to his mother's colleague who taught art and photography at the vocational school. Admiring the child's inexhaustible interest and enthusiasm, the teacher decided to give him a camera as a present. Rovshan started out photographing children and adults and soon became popular with schoolmates who often expected from him creative shots of their everyday reality. He transformed the bathroom in his parent's apartment into a darkroom for processing light-sensitive photographic materials and making







prints. Back then, his parents disapproved of this hobby of his, whereas now his mom is proud to see the heights he has reached in this type of art that takes a good eye to notice small and seemingly insignificant details that make a good photograph.

Rovshan graduated from the Baku State University where he majored in Physics and Mathematics. His favorite subjects at school were history and literature. Having received his degree, he worked as a school teacher in physics, mathematics and computer science from 1999 to 2004. Children loved him, and he enjoyed teaching, but the salary was low, and his dreams called him on a challenging road ahead.

In 2005, he started working in the IT department of the Presidential Affairs Office. Then he continued his career development in the IT department of the Central Bank of Azerbaijan. He started out as a helpdesk attendant and evolved to the position of a department head.

His passion for travel surfaced in 2007 as he visited the Netherlands that impressed him with museums and zoos. Now, his list of visited countries numbers more than 33 countries visited over a period of some 11 years! That makes roughly 3 countries per year!

When travelling, he often puts on a T-shirt that reads Azerbaijan on it as he likes promoting our country abroad. His most favorite countries are India, Australia and Guatemala, although every country is unique in its own way. What impressed him most in Australia was the nature; in India, he liked people's sincerity and ability to feel happy with only one dollar in their



pockets. In Guatemala, too, despite the very low standard of living people felt content with life which he thinks is a very rare skill. Most remarkable memories of Rovshan's trip to Burma were of the monk he met in a monastery where he lived for 3-4 days. The acquaintance with the monk taught him to be content with however little one has. Inspired by the monks, Rovshan started spending money on education and on ways to develop his inner world. He realized that the ultimate goal of everyone on this Earth must be not filling of pockets, but rather enrichment and development of one's own spirit. When travelling he usually stays in hostels and tents. In Iceland, for instance, he lived in a tent.

Since early childhood, Rovshan has been fond of motorcycles, so, during his school years he was permitted to ride his grandfather's old motorcycle. Now, he owns a Ducati. Rovshan's biggest dream is to travel to the South Pole and Alaska.



# SOCAR Polymer partook in a charity event



Early in December, SOCAR Polymer representatives attended an event organized by the Sumgayit city branch of the Red Crescent Society of Azerikimya PU to deliver its presents to orphans and families living off charity. The event held under the motto "Hurry to be humane!"

In her opening speech, the Chairman of the Sumgayit city branch of the organization, Matanat Maharramova welcomed all the guests and emphasized that the main objective of such events first initiated as far back as 8 years ago has always been rendering assistance to orphans and deprived families in need of aid and support. She thanked each and all of the companies that had joined in this year's campaign and provided warm clothes and other items of immediate necessity in the winter season. Some 300 people received gifts with clothes, food or other necessary but unaffordable things, such as wheelchairs.







The SOCAR Polymer company's Public Relations Manager Sona Ramazanova and PR Specialist Ilaha Hajiyeva had spent 2 weeks prior to the charity event, procuring warm boots, coats, scarves, pants and other clothes for 97 orphans aged 3 to 20. An individual bag of presents was assembled for each of the children on the list in accordance with the needs reported by their caretakers such as relatives, school teachers or principals, or local social welfare representatives.

At the charity event held in the auditorium of the Azerikimya PU in Sumgayit on December 6, SOCAR Polymer was represented by Ilaha Hajiyeva and Khalida Alimirzayeva who gave the neatly numbered present bags out to happy addressees. The company went as far as offering to exchange the items which weren't the right size, as some of the clothes had been procured based on the scarce information provided, such as age alone. Thus, some 10 to 15 items were exchanged at the shops for the suitable sizes.

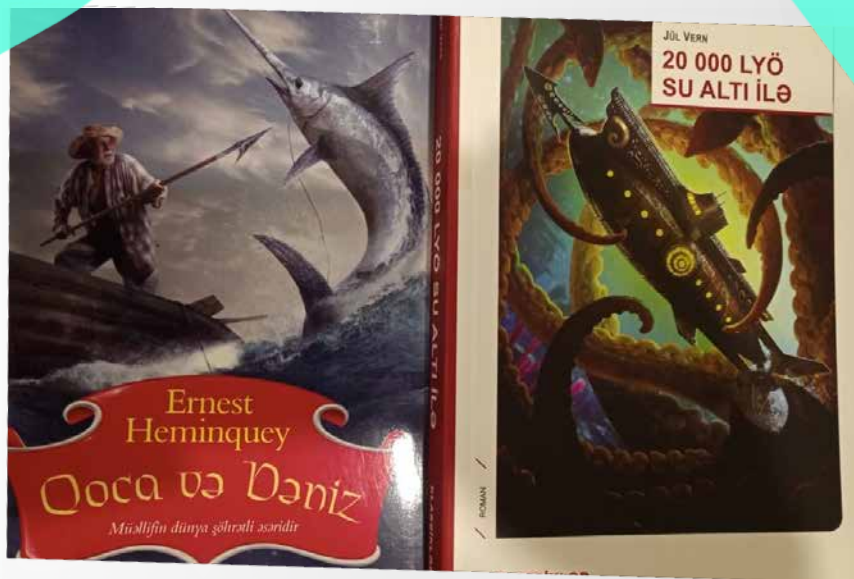
The event organizers presented certificates of gratitude to the companies that joined in this charity action, but the best reward are the smiles of the children and realization of the fact that acting with kindness one can change somebody's life for the better; more so if it is a child's life.



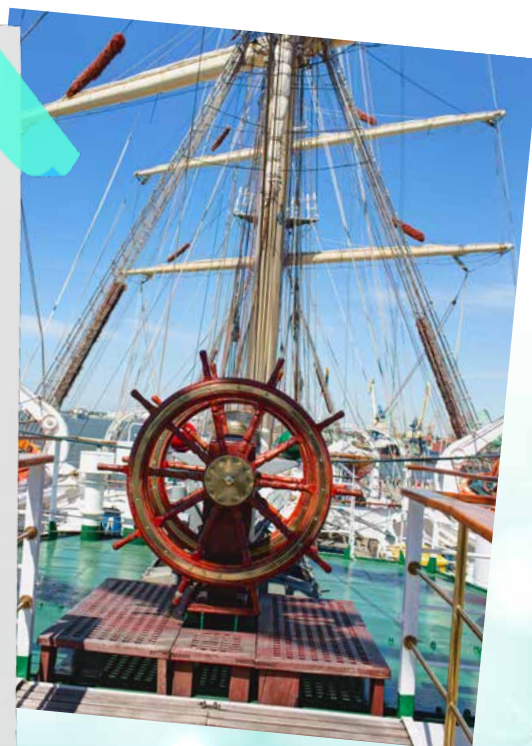


Exchanging some clothes that did not fit the children, the charity workgroup members of the SOCAR Polymer staff made a better acquaintance of Jahandar Hajiyev, whose parents died in a car accident when he was 3 years old. Jahandar and his younger brother live in their uncle's family. Curiously enough, Jahandar's grandfather was in the past an employee of the Ethylene-Polyethylene plant in Sumgayit.

Jahandar, in his turn, is dreaming of becoming a sailor and loves reading books about travel and adventures. He is doing very well at school and is an exemplary nephew, as confirmed by his uncle. May all children be taken care of and guided wisely on their way to the broad world outside home. SOCAR Polymer is happy to have made somebody's day in this winter holiday season.



We decided to add Jules Verne's 'Twenty Thousand Leagues Under the Sea' and E.Hemingway's 'The Old Man and the Sea' to Jahandar's pile of presents.







# A life-saving deed by a SOCAR Polymer employee



## Informative note:

A total of 46 employees have taken the course over the period of 2016-2018, with 40 of the trainees engaged in site-based work.

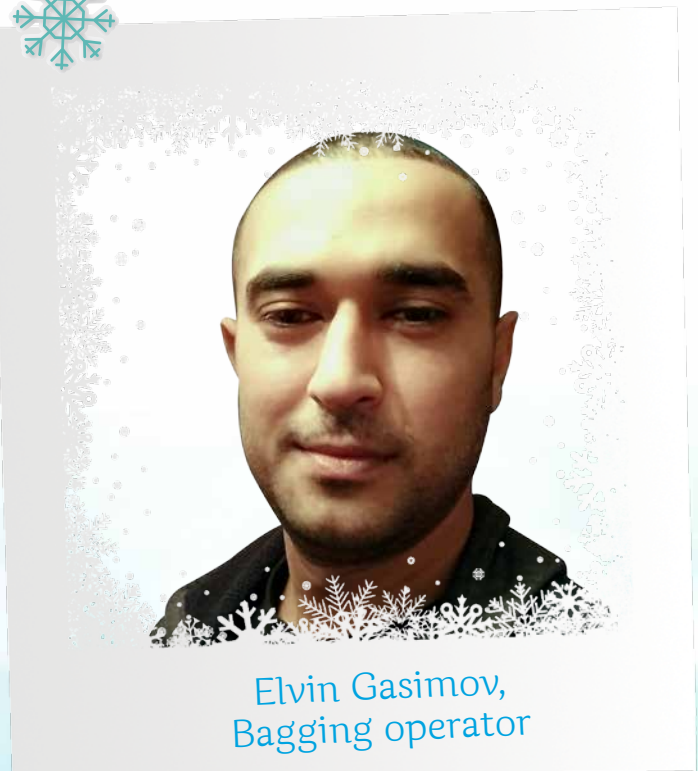
The objective of the First Aid course arranged for SOCAR Polymer is to train individuals for skills necessary to recognize and provide first care in case of injuries or sudden illness until advanced medical personnel arrive and take over.

Upon completion of the course, the trainees are expected to be able to render medical assistance in any situation that requires First Aid, to carry out medical examination, to deal with conscious or unconscious casualties, to treat a condition appropriately, to liaise with emergency services, and to manage first aid equipment. The topics covered include heart attack and cardio pulmonary resuscitation, individual protection, stroke, and choking. The certificates were issued by the US National Safety Council.

Every year, dozens of trainings are arranged by our company to upgrade SOCAR Polymer employees' competencies for the purposes of professional development and performance improvement. A fulfilling reward of such progressive employee-oriented corporate policies is observing the productive results manifested in proper management of challenging situations calling for application of gained knowledge and skills.

It was on the way to work on an early December morning that a Bagging Operator at the SOCAR Polymer plant, Elvin Gasimov came across such a situation that put his first aid skills to test. He sprang into action when he saw a man lying unconscious on the ground. He did an excellent job applying resuscitation techniques and had the man recover conscience before an ambulance arrived. After his effective First Aid-Artificial Respiration the patient came to himself and recovered. The quality of rendered aid was commended by the medical workers who arrived later.

Elvin Gasimov's readiness to act as a first aider even outside his work place job place is praiseworthy and such conduct is exemplary to all our staff. We are glad to have such responsive, safety-oriented and well-trained colleagues on board our team.



Elvin Gasimov,  
Bagging operator

Well done and way to go!



# Decorate

**the holiday season with plastic durability, safety and creativity**

**Many** resources on internet these days propagate for a plastic-free Christmas and New Year, advertising ways of having an eco-friendly holiday season. The immense variety of available and proposed options can be classified under three main groups which we would like to bring to your attention and consideration as the preparations for the New Year festivities are in full swing in the last week of December.

# Plastic doesn't rule out classic

New Year decorations such as fairy lights, baubles, tree ornaments, tree topper stars and statuettes made from glass are unsafe if dropped and broken or accidentally stepped on. In addition to being cheaper, their plastic analogues are lighter in weight, safer in use, and easier to handle and store. Besides, going for plastic doesn't mean sacrificing the brightness, clearness and shiny look of glass for the mentioned advantages of plastic. There are plenty of examples showing that plastic baubles can be as shiny and clear as their classic competitors. So, safety is a bonus!

The light weight advantage of plastic baubles makes it possible to design structures that can be suspended from a ceiling or a chandelier, with little risk of breaking if accidentally run into. With some hooks, transparent cord and some baubles, it's easy to create a beautiful, floating New Year tree that looks almost magical!



## Best out of waste



One must admit, that most eco-friendly are recycle enthusiasts who have come up with creative ideas of turning bottle pieces and slices into wreaths, bells, charms and tree ornaments. Waste materials can be transformed into exclusive and beautiful crafts.

A tree made from green plastic bottles is not only a masterpiece of recycle art, also referred to as up-cycling, but also a trendy way to surprise passers-by.

What is there not to love about creating some fabulous New Year crafts with kids?

One can produce a stained-glass effect on a plastic lid of a Pringle container, or create sun catchers from other types of lids. Plenty of inspiration for you there!

Take a look at the attractive craft items made from ordinary plastic spoons, forks and cups.



The New Year Tree made of plastic bottles at the French international school in Baku (Lycée français de Bakou)



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