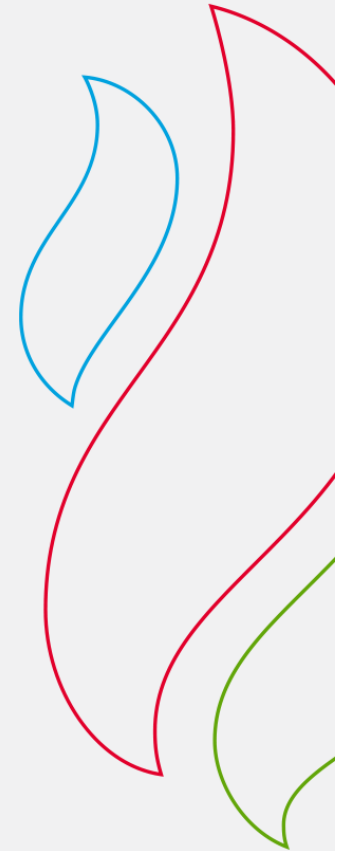




# SOCAR Polymer: a new active member of the Sumgayit community

# SOCAR Polymer Ltd.

## brief introduction



# WHO WE ARE

- a project launched in 2013, to translate into action the Azerbaijan 2020: Look into the Future national economic growth concept, decreed by President Ilham Aliyev on December 29, 2012;
- a state-of-the-art petrochemical manufacturing facility
- a model of successful public-private partnership;
- an international team from 16 countries, bringing together the best of equipment, expertise and technology to manufacture PP & HDPE of internationally competitive grade specifications.



# WHAT WE DO

With 304 KTA of design production capacity, the PP and HDPE plants were launched into operation in July 2018 and February 2019, respectively

**184,000** KTA

**Polypropylene**

**120,000** KTA

**High-density polyethylene**

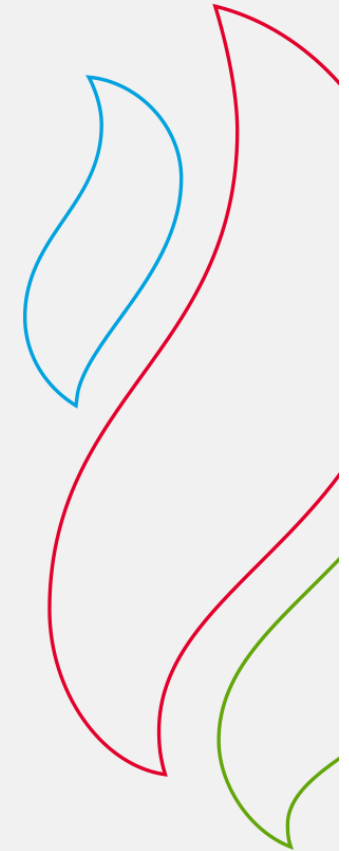


# OUR MISSIONS



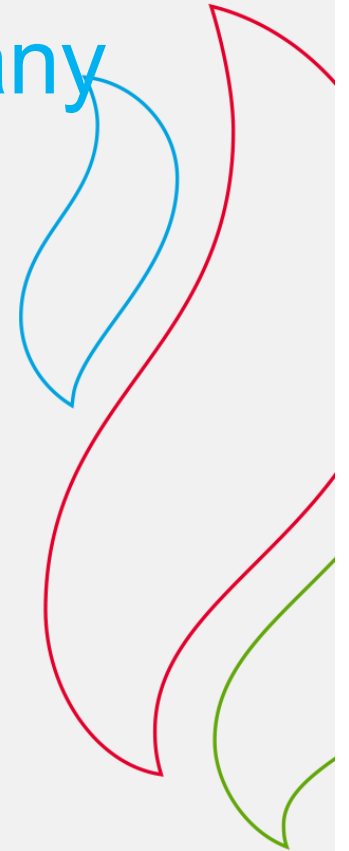
# Our mission as an operating business

- Stimulate Azerbaijan's nonoil sector growth;
- Meet the domestic market's demand;
- Phase out import dependencies;
- Expand into a major export earner for the national budget;
- Create a multiplication effect for the national economy;
- Foster human capital development and community prosperity



# Our mission as a public-private company

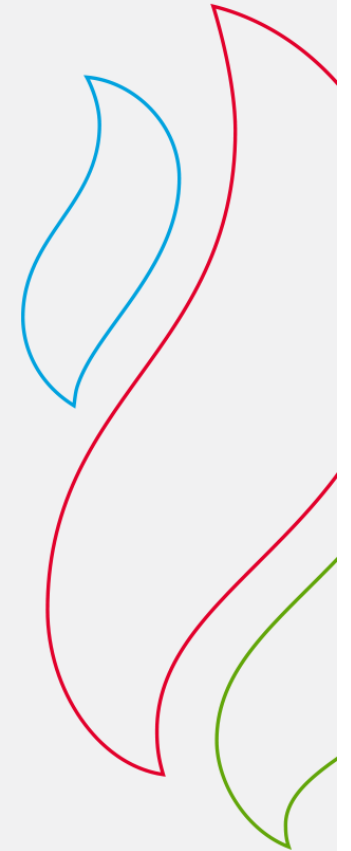
- create a safe and pleasant working place for our employees
- offer work opportunities for Sumgayit
- offer exciting careers in top-of-the range technologies





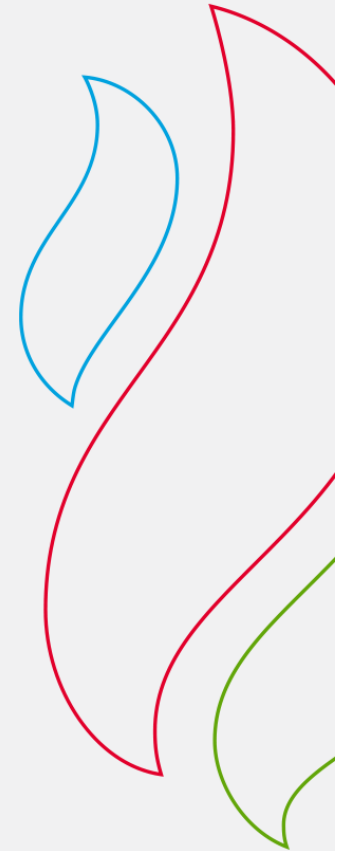
# Our mission within the community

- preserve the existing community environment (**Note:** *environment in the sense of community surrounding as well as not environmental issues*)
- work with the Sumgayit community to improve this environment
- create synergies and opportunities for people and businesses



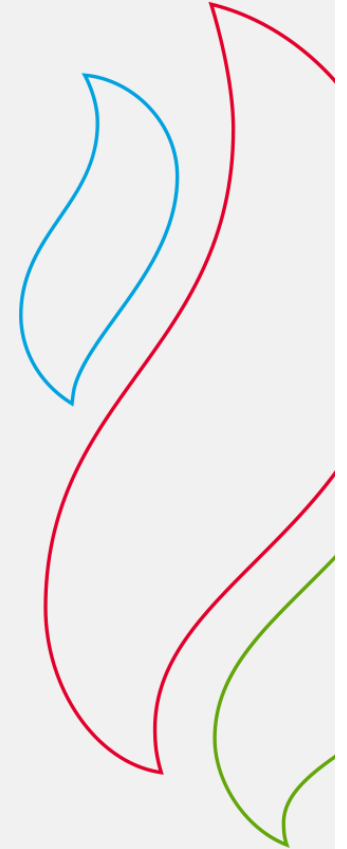


# OUR HSE POLICY



# Health Safety Environment

- We commit to safety practices in all our operations and in everyday actions.
- We adhere to all applicable laws, rules and regulations.
- We have a comprehensive library of Risk Assessments and Chemical Risk Assessments (COSHH)

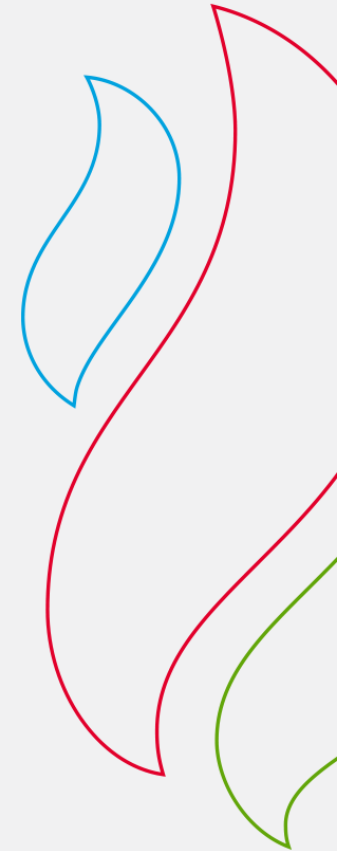
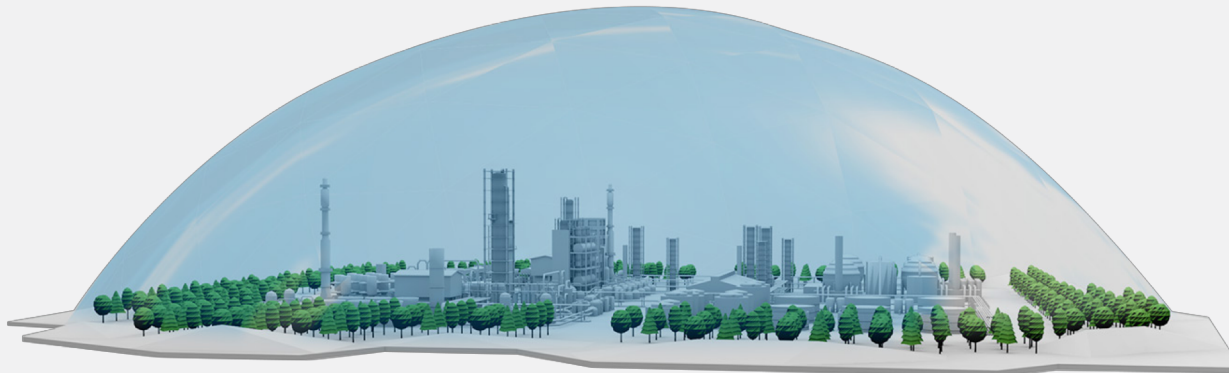


No Accidents; No harm to People; No damage to the Environment



## EQUATOR PRINCIPLES

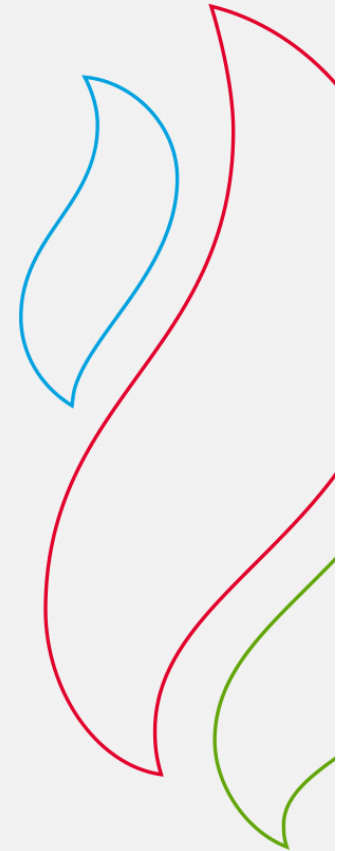
- SOCAR Polymer's plants are built on the basis of the best international environmental principles and operated under proven process technologies.
- We use the environmental assessment process to enhance our project by helping prevent, minimize, mitigate or compensate any adverse environmental or social impact.
- Our approach to sustainability starts with running a safe, efficient, responsible and profitable business.



# CAREER OPPORTUNITIES at SOCAR Polymer plants

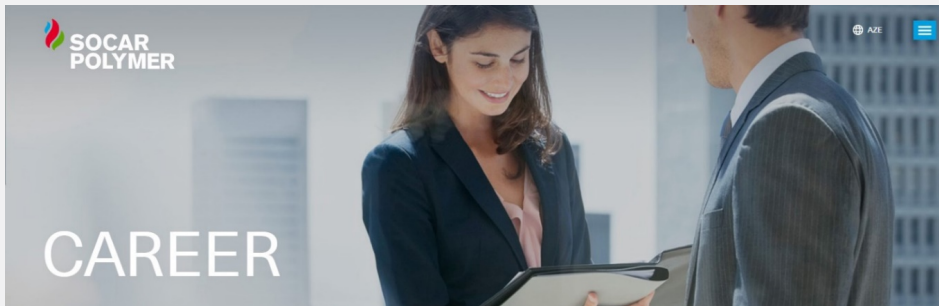
&

## HOW to APPLY



# Career at SOCAR Polymer

<https://www.socarpolymer.az/en/career/>



SOCAR Polymer encourages talented individuals to join its team and creates compelling opportunities to attract them. Whether you are a student, a graduate or an experienced professional, explore opportunities to take your career to the next level. All applicants are being recruited on the basis of their skills and their suitability to meet our requirements.

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If you wish to become an innovator by working for a company that's leading the future of the petrochemical industry in Azerbaijan, if you are enthusiastic to become part of the qualified team of a huge and well-planned project with new opportunities and innovative atmosphere, then this project is the best for your career.

Please note that timings are indicative. A high volume of applications can result in the process taking a little longer. Neither SOCAR Polymer, nor any organization that recruits on our behalf, asks for money or payments from applicants at any point in the application process. Everyone who is successful in gaining an offer of employment from us, either directly or indirectly, is required to go through a formal recruitment process.



Experienced professionals



Internships Programme



Technicians' development



# Experienced staff hiring process



## **Application**

Create a user profile at the Career page on our website and upload your resume and motivation letter

## **Preliminary screening**

Selected resumes are forwarded to line managers who nominate candidates for interviewing

## **Interviews**

Depending on the position, there may be 2-3 meetings with department representatives

## **Job offer**

Based on the recommendations of the department manager and HR representatives, the successful candidates will receive an offer to join the company



# Intern hiring process

## **Application**

Choose a subject field from the list and fill in the online application form, CV enclosed.

## **English Language Test**

Selected applicants shall take an English Language Fluency Assessment Test

## **Ability Test**

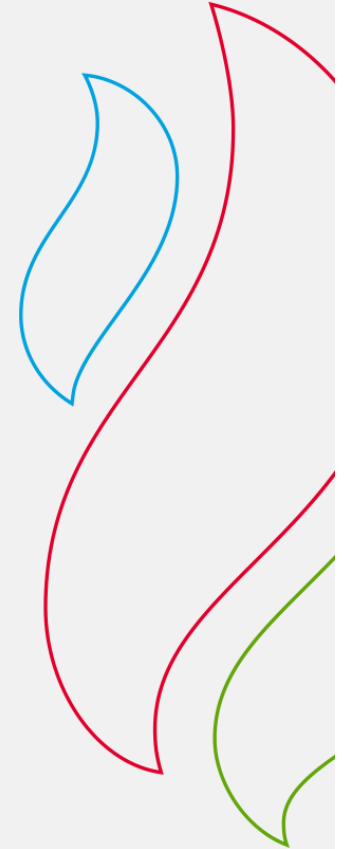
Candidate's knowledge and skills are assessed through an online test

## **Interview**

The interview questions will range from common to subject-specific ones to evaluate applicant's competency level in the field applied for

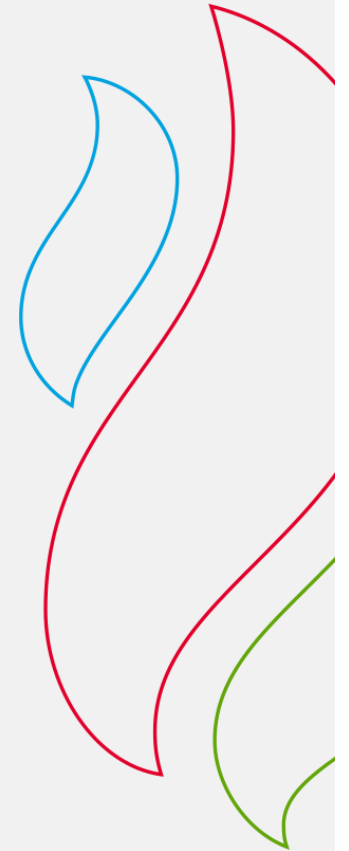
## **Job offer**

Based on the recommendations of Line Managers and HR representatives, the successful candidates will receive an offer to join the company as an intern



**KEY TOPIC OF THE MEETING:**

**ESTABLISHING CONTACT and  
COMMUNITY TIES**

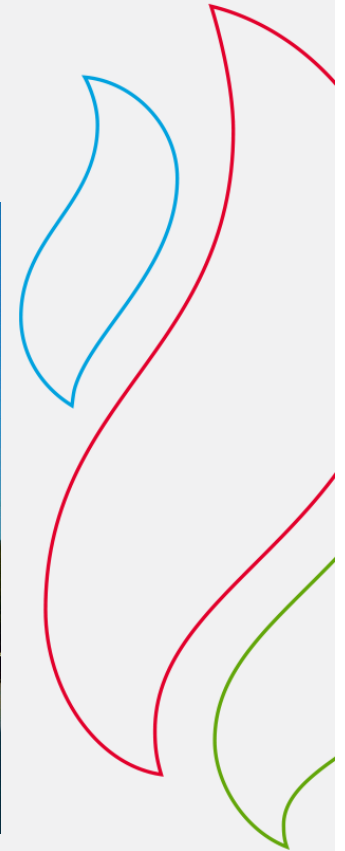


# COMMUNITY TIES

SOCAR Polymer has started operating its new factory mid-July 2018 and now is becoming a new active member of the Sumgayit community.

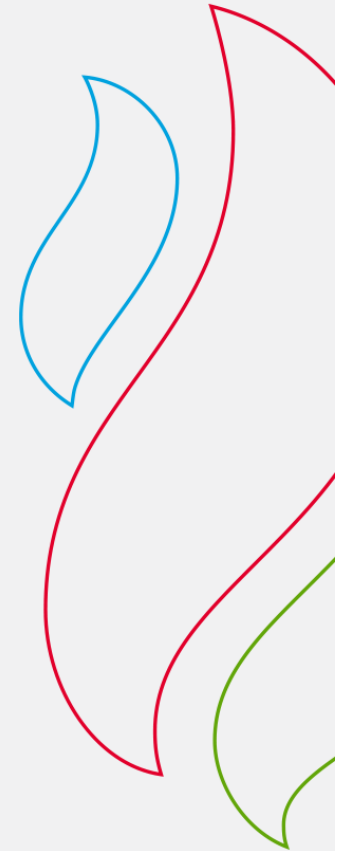
## As part of this community, we would like

- to build a relationship with all of its members
- to work together to improve our community



# How can SOCAR Polymer become part of the Sumgayit community?

- By integration into the community through regular meetings with the community
- By providing easy ways to contact SOCAR Polymer



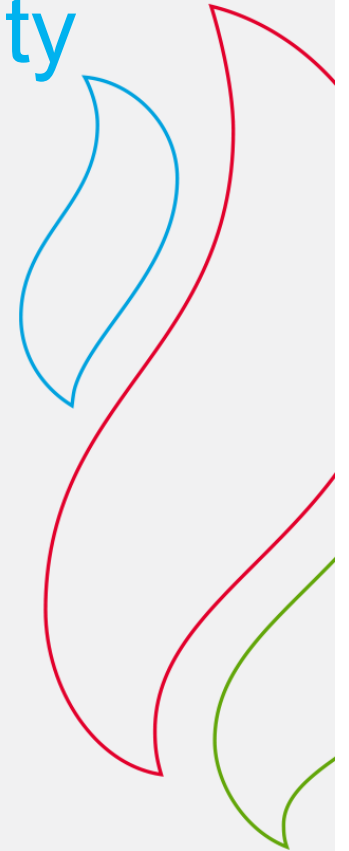
# Regular meetings with local community

## Target

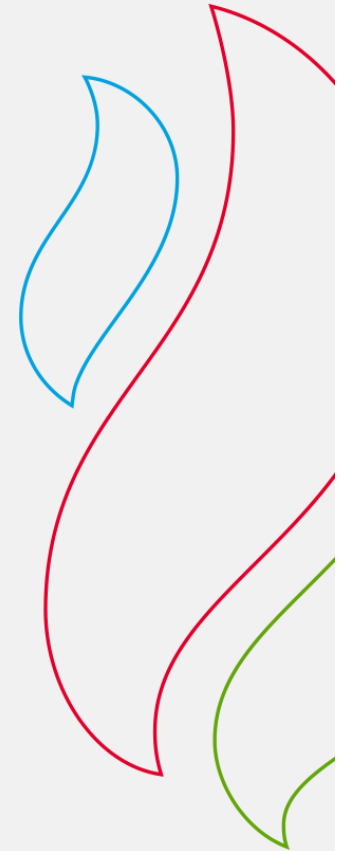
- Explain to the community the activities of SOCAR Polymer, the developments within SOCAR Polymer, future projects
- Explain how these developments could impact the community and how these impacts could be improved
- Seek community feedback on how SOCAR Polymer could improve the community

## Mode

- Regular meetings such as this one (twice a year)
- Two-way meetings: exchange of views on how to improve



# Providing easy ways to contact SOCAR Polymer





Our email: **Contact us via**  
[ecology@socarpolymer.az](mailto:ecology@socarpolymer.az)



**Contact us via:**

Phone: +99412 404 53 30

Fax: +99412 497 04 36

E-mail: [ecology@socarpolymer.az](mailto:ecology@socarpolymer.az)

# Use our email address to contact us

## When

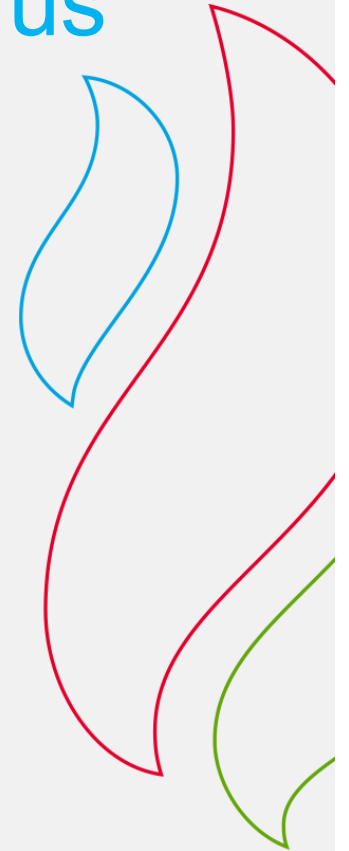
**Whenever you have any suggestion, remarks, comments, complaints on**

- SOCAR Polymer's operations
- SOCAR Polymer's impact on the community
- Improvement of SOCAR Polymer's participation in the community

## How

**Contact us by sending a message to our email address**

- SP commits itself to answering within 72 business hours

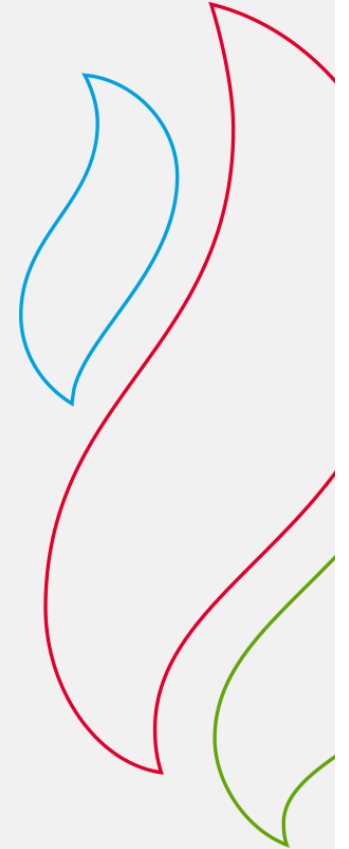


# Contact us via



## HOTLINE Mobile / Landline

- Mobile: +994 51 255 66 44
- Landline: +994 12 404 53 30 ext. 2119

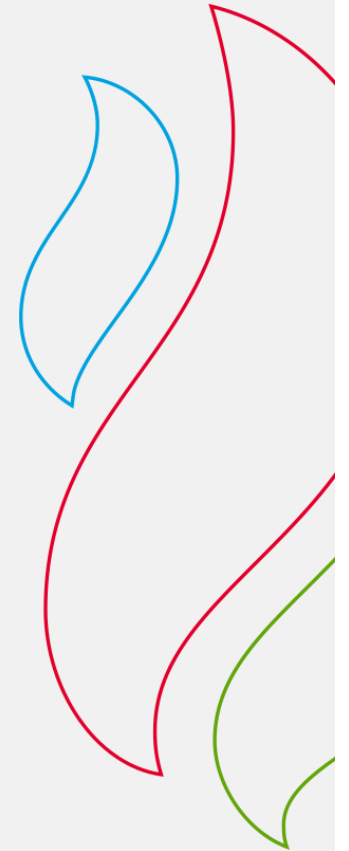


# Use the HOTLINE:

## When

### In order to address:

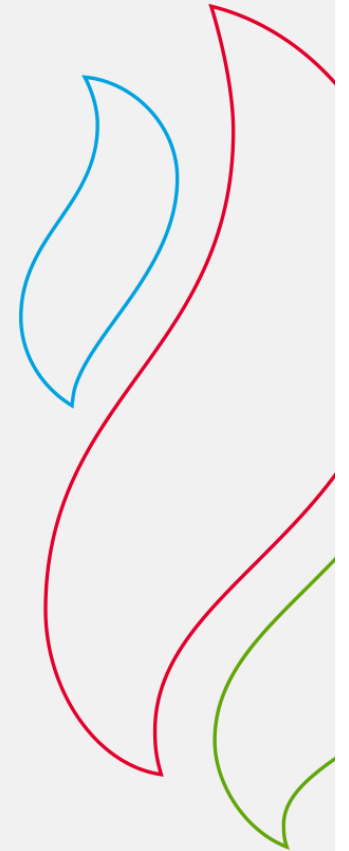
- any immediate concerns regarding SP's current/daily operation
- any community or individual issues that you want, as a community or an individual, to bring to SP's attention
- any recurrent concerns about community health, safety, welfare as a result of SP operations
- any suggestion on improvement to SP operations related to community health, safety, welfare



Contact us via

## EMERGENCY NUMBERS

- Mobile: +994 51 255 66 44
- Landline: +994 12 404 53 30 ext. 2119

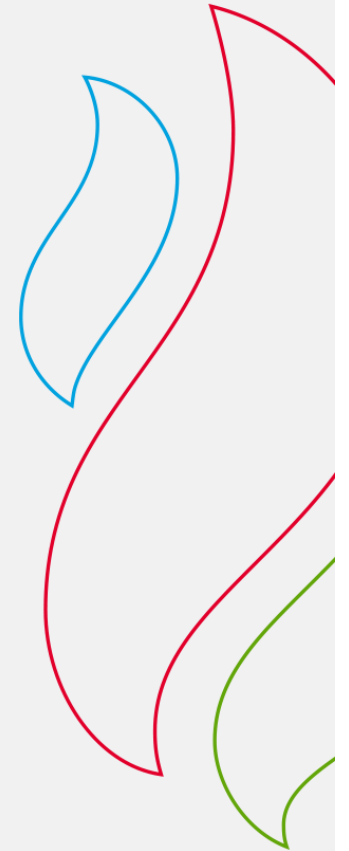


# Use the Emergency numbers

## When

### **In case of safety or environmental threat or danger**

- detected by ( public/industry, authority, depending on the presentation)
- and
- requiring SP's immediate action





Thank you  
for  
your attendance, attention and  
involvement

